

OPEN ENROLLMENT

The CGESD Spring Open Enrollment period is May 13, 2021 through June 10, 2021.

Open Enrollment meetings are scheduled for Thursday, May 13, 2021 at 4:00 pm and Tuesday, May 18, 2021 at 4:30 pm at the District Office.

A Zoom meeting is scheduled for Thursday, May 27, 2021 at 12:00 pm, information to join the meeting will be sent out prior to the meeting.

The Benefit Year will be from July 1, 2021 through June 30, 2022

The following are remaining the same:

- The monthly premium for **Dependent** Medical/Vision/RX insurance will **stay at the 2020-2021 rate of \$626.71. To enroll a spouse** you will need to provide a marriage license, **to enroll a child** you will need to provide a birth certificate. Social Security numbers will need to be provided as well.
- **Deductible, Medical:** \$300/person, \$900/family (full year) [In-Network] and \$350/person, \$1,050/family (full year [Out-of-Network])
- **Coinsurance Maximum, Medical:** \$2,000/person (full year) [In-Network]; Out-of-Network will be similarly pro-rated
- **Deductible, Prescription Drugs:** \$50/person, \$150/family (full year)
- **Flexible Spending Account (FSA):** Maximum pre-tax funds from \$2,750. Please see the notices regarding FSA on the districts website for additional information. **If you wish to enroll in Flex Spending for the 2021-2022 Plan Year, you WILL need to complete enrollment forms which** can be completed through summit's website <https://summitmember.lh1ondemand.com>

Changes to look for effective July 1, 2021:

- The monthly premium for **Employee paid medical/vision/RX & dental** will increase from **\$10/month - \$120/year to \$25/month - \$300/ year.**
- The monthly premium for **Dependent Dental** will increase from **\$28.23 to \$29.66.**
- The monthly premium for **Dual Spouse** coverage will increase from **\$115.44 to \$115.75**
- **Prescription coverage for CGESD will change from Script Care to CVS Health.** All employees with district medical/vision/RX coverage will be receiving new medical I.D. cards. The cards will be mailed to the home address on file with Summit.
- Voluntary Life has a **one-time only enrollment opportunity** and a **NEW plan enhancement.**

The information listed above can be found on the districts website <https://www.cgesd.org/Page/141>

Employees who work less than 12-months are required to pay for July and August premiums before the end of their contract, adjustments will be made against their final paychecks to cover this increase for the July and August premiums. For 12-month employees, the July increase will be applied against the first two paychecks in July.

If you **do not** wish to make any revisions to your coverage you do not need to complete any paperwork.

NON 12 month employees who work through the last day of their contract period will have insurance through August 31, 2021.