

**Casa Grande Elementary Schools  
Exempt Employees' Salary Schedule**

2023-2024

GCBA-EE

Adopted: 2/14/23

Revised: 2/28/23

Revised: 11/14/23

	<b>Position</b>	<b>Minimum</b>	<b>Maximum</b>
A	Apprentice Teacher	\$ 29,103	\$ 43,175
0	Associate Teacher	\$ 33,120	\$ 49,680
	College & Career Coach		
1	Registered Nurse	\$ 47,840	\$ 71,147
	Certified Occupational Therapy Assistant (w/o Bachelor Degree)		
	Speech Language Pathology Assistant (w/o Bachelor Degree)		
2	Registered Nurse - BAN/BSN	\$ 50,009	\$ 74,374
	Cafe Area Supervisor		
	Certified Occupational Therapy Assistant (w/ Bachelor Degree)		
	Speech Language Pathology Assistant (w/ Bachelor Degree)		
3	Nurtition Services Operations Manager	\$ 52,296	\$ 77,773
	Custodial Operations Manager		
	Payroll Coordinator		
	SAIS Coordinator		
4	Grants Finance Coordinator	\$ 54,717	\$ 81,374
	Occupational Therapists		
	Physical Therapists		
5	Controller	\$ 69,187	\$ 95,544
	Coordinator of Compliance & Accountability		
	Coordinator of Talent Acquisition & Employee Services		
	Network Administrator		
	Budget & Finance Coordinator		
	Facilities Project & Office Manager		
	School Psychologist		
Speech Language Pathologist-CCC			
6	Assistant Director of Learning Support	\$ 73,251	\$ 101,158
	Assistant Director of Teaching & Learning		
	Director of Nutrition Services		
	Director of Purchasing		
	Director of Community Relations		
	Director of Transportation		
IT Manager			
7		\$ 77,550	\$ 107,094
8	Director of Digital Learning & Strategy	\$ 91,880	\$ 126,882
	Director of Facilities		
	Director of Leadership & Engagement		
	Director of Learning Support		
	Director of Talent Acquisition & Employee Services		
Director of Teaching & Learning			
9	Chief Financial Officer	\$ 102,816	\$ 141,984

Individual annual salary increases will be based on a satisfactory performance evaluation. The amount of such increases will be determined annually. Employees performing at an unsatisfactory level will not receive such increases. Staff members in danger of not receiving a performance-based increment will receive timely notice that this is the case. Such notice will provide the employee with a minimum of 90 days to correct the inadequacy.

Note 1:

Certified staff members employed in the District for fifteen years will receive an additional \$2,500 of compensation during their last year of employment with the District and classified staff members employed in the District for fifteen years will receive an additional 2.5% over their normal salary schedule placement were they not retiring, not to exceed \$2,500, contingent on compliance with all other elements of District policy.

Note 2:

Credit of \$800 per year, for up to five years of prior experience, will be allowed for employees hired in positions 6 through 9 above and \$400 per year, for up to five years of prior experience, for employees hired in positions A through 5 above. Since no increases were provided to employees in 2011-2012, 2013-2104, or in 2015-2016, experience credit will not be provided for experience earned in 2010-2011, 2012-2013, or 2014-2015. Copies of satisfactory performance evaluations shall be provided. If promoting, employees will start at base pay, plus commensurate job experience. If employee is currently above base salary, they will maintain their current salary plus 2.5%.

Note 3:

Note 4: Intern Psychologists' salaries are calculated at 75 percent of the minimum salary placement.