

CASA GRANDE ELEMENTARY SCHOOLS

220 West Kortsen Road
Casa Grande, Arizona

The Governing Board of the Casa Grande Elementary School District No. 4 met Tuesday, November 10, 2020, at 5:00 p.m., in the Governing Board Room, Elementary Administration Building, 220 West Kortsen Road, Casa Grande, Arizona.

1.01 Call to Order:

President Snider called the meeting to order at 5:00 p.m.

1.02 Roll Call:

Present:

Rachel Hernandez
Jerrold Stabley
Gilberto Mendez
David Snider, President
Judee Jackson

JoEtta Gonzales, Ed.D., Superintendent
*Joseph Leon, Director
*Robert Quiñones, Director
*Stacy Howell, Director
*Lisa Bradshaw, Director
*Jennifer McClintic, Director
*Michael Cruz, Communications & Marketing
Sherrie Gill, Executive Assistant

*Reporter: Gabrielle Ontiveros
Casa Grande Dispatch

Also Present:

*See Exhibit 1

*Robin Rosales, Principal

*-arrived at 6:00pm for Regular Meeting

2.01 Vote to Conduct Executive Session Pursuant to A.R.S. §38-431.03(A) Personnel

Mr. Stabley moved to:

"Adjourn to Executive Session pursuant to A.R.S. §38-431.03(A) Personnel."

Mrs. Jackson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Rachel Hernandez	X	
Judee Jackson	X	
Gilberto Mendez	X	
David Snider	X	
Jerrold Stabley	X	

Motion to adjourn Executive Session – 6:00pm

Mr. Stabley moved to:

"Adjourn Executive Session."

Ms. Hernandez seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Rachel Hernandez	X	
Judee Jackson	X	
Gilberto Mendez	X	
David Snider	X	
Jerrold Stabley	X	

3. Reconvene Regular Meeting – 6:02pm

3.01 Ms. Hernandez led the Pledge of Allegiance.

3.02 A moment of silence was observed.

4.01 Agenda Adoption:

Mrs. Jackson moved that:

"The agenda be accepted and adopted, as presented."

Mr. Stabley seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Rachel Hernandez	X	
Judee Jackson	X	
Gilberto Mendez	X	
David Snider	X	
Jerrold Stabley	X	

5.01 Mr. Snider called for objections from Board members, staff, and the public regarding consent agenda items.

Mr. Mendez moved that:

"The agenda items marked with an asterisk, be approved and/or ratified."

Mrs. Jackson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Rachel Hernandez	X	
Judee Jackson	X	
Gilberto Mendez	X	
David Snider	X	
Jerrold Stabley	X	

*5.02 The minutes of the October 13, 2020 Regular Meeting were approved by the Governing Board.

*5.03 The minutes of the October 13, 2020 Study Session were approved by the Governing Board.

*5.04 The following certified personnel actions were ratified by the Governing Board:

Approval of Early Retirement Contract: John Raczkowski is required to guest teach 15 days during a given fiscal year to receive paid insurance benefits for a maximum of ten years. Board members approved the Early Retirement Contract for Mr. Raczkowski.

Request for Release from Certified Personnel Contracts Effective October 19, 2020: Nina Krob, First Grade Teacher, Cottonwood. Board members approved the release from contract and liquidated damages be waived.

Reallocation of Staff to CGOLA, Approval of Hard-to-Fill Stipends, and Compensation for Work During Fall Break: Board members approved Serina Wilkins and Amanda Johnson receive prorated hard-to-fill stipends and supplemental contractual pay for working two days during fall break in preparation for their new positions.

Ratification of Certified Personnel Employment, 2020-21:

Employee	Position	Campus/Dept.
Nelson, Suzan	Part-time Music	Saguaro
Palmer, Andrew	Social Studies 6/7	CGMS
Quarles, Sara	4th Grade	CGOLA
Quintus, Evan	Teacher-Vocal/Instrumental	EV/IW
Roeber, Jaclyn	5th Grade	CGOLA
Rucker, Valencia	Kindergarten	Saguaro

Ratification of Certified Personnel Resignations 2020-21:

Employee	Position	Campus/Dept.	Effective
Krob, Nina	1st Grade	Cottonwood	10/9/2020

Ratification of Reclassification of Certified Personnel:

Employee	New Position	Campus/Dept.
Castro, Bertha	4th Grade	CGOLA
Corralejo, Ericca	2nd Grade	CGOLA
Graham, Sydney	1st Grade	CGOLA
Heaton, Karen	1st Grade	CGOLA
Kinnard, Taylor	3rd Grade	CGOLA
MacInness, Sabrina	5th Grade	CGOLA
McCoy, Rachel	1st Grade	CGOLA
Skubisz, Christine	1st Grade	CGOLA
Wilkins, Serina	SpEd Resource	CGOLA

*5.05 The following classified personnel actions were ratified by the Governing Board:

Request for Leave of Absence: Araceli Lazcano, Special Education Specialist, Cholla; Annette Romero, Apprentice Teacher, Cholla.

Authorization to Employ a Health Tech: The Governing Board approved the employment of an additional Health Tech to the district to provide additional support to short staffed healthcare providers.

Classified Personnel Resignations:

Employee	Position	Campus/Dept.	Effective
Catozzi, Victoria	Cafe Assistant	Palo Verde	10/30/2020
Mclellan, Gloria	Crossing Guard	Evergreen	10/21/2020

Classified Personnel Employment:

Employee	Position	Campus/Dept.
Alley, Vanessa	Education Assistant-Crossing Guard	Evergreen
Bryant, Shannon	Education Specialist-Inclusive Education	ECLC
Calderon, Griselda	Noon Assistant	Villago
Cullins, Debra	Noon Assistant	Palo Verde
Garcia, Cassandra	Health Office Technician-Student specific	McCartney Ranch
Garcia, Jennifer	Campus Monitor	CGMS
Hernandez, Jacqueline	Human Resources Technician	Talent Acquisition
Hopkins, Sara	Day Assistant	Cottonwood
James, Melissa	Education Specialist-Inclusive Education	McCartney Ranch
Lange, Steven	Van Driver	Transportation
Lugo, DeeDee	Day Assistant	Villago
Manford, Christy	Accounting Technician	Financial Services
Martinez, Amanda A.	Noon Assistant	Villago
Martinez, Amanda L.	Cafe Cook	Palo Verde
Mederos, Fernando	Bus Driver	Transportation
Montiel, Joseph	Cafe Site Manager	Nutrition Services
Newcomb, Mary	Education Specialist-Inclusive Education	Mesquite
Ortiz, Maria	Office Specialist	CGMS
Pena, Sariah	Day Assistant	Desert Willow
Ramos Laboy, Laura	Cafe Site Assistant Manager	Mesquite
Rascon, Miranda	Attendance Assistant	Cactus
Rodriguez, Annalisa	Day Assistant	Cactus
Sanders, Jessica	Day Assistant	McCartney Ranch
Scavo, Faith	Education Specialist-Inclusive Education	ECLC
Sosa, Jose	Noon Assistant	Mesquite
Steuver, Shutong	Day Assistant	Mesquite
Sugar, Katrina	Education Specialist-KinderPlus	Palo Verde
Talavera, Teri	Office Specialist	Saguaro
Torres, Yvette	Digital Literacy Assistant	Evergreen
Vasquez, Trinidad	Custodian-P.M. Shift	Facilities
Virgen, Rosa	Cafe Cook	Desert Willow
Wilson, Richard	Custodian-P.M. Shift	CGMS
Zavala, Sandra	Education Specialist-Inclusive Education	ECLC
Zavala, Trinity	Noon Assistant	McCartney Ranch

Reclassification of Classified Personnel:

Employee	New Position	Campus/Dept.
Bergantin, Myriam	Associate Instructor	Saguaro
Cochran, Diana	Temp. Education Specialist-Inclusive	Cholla
Garcia, Carolyne	Day Assistant	Ironwood
Gregory, Erin	Cafe Cook	Saguaro
Davis, Judith	Day Assistant	Evergreen
Richarte, Rayshel	Day Assistant	CGMS
Tijerina, Brenda	Administrative Assistant	Business Office
Walker, Reyna	Day Assistant	Saguaro

*5.06 The student activities report for October, 2020 had been provided to Board members prior to the meeting.

- *5.07 The financial report for October, 2020 had been provided to the Board prior to the meeting.
- *5.08 The vehicle status report for October, 2020 had been included in the Board's information.
- *5.09 The vehicle maintenance report for October, 2020 had been included in the Board's information.
- *5.10 The weekly attendance reports for October 21, October 28, and November 4, 2020, had been provided to Board members prior to the meeting.
- *5.11 The vouchers presented at the meeting, listed in Exhibit 2, were approved by the Governing Board.
- *5.12 Approval of Assignment of Student Activities Treasurer and Assistant Student Activities Treasurer - Board members approved to appoint the District's Director of Finance as Student Activities Treasurer and Controller as Assistant Student Activities Treasurer.
- *5.13 Approval of Memorandum of Agreements with Casa Grande Alliance for Americorps VISTA Projects: Board members approved the proposed Memorandum of Understanding (MOU) with Casa Grande Alliance/AmeriCorps VISTA Project.
- *5.14 Ratification of Memorandum of Understanding (MOU) Between CGESD and Pinal Alliance for Economic Growth/AARP Foundation Experience Corps Tutoring Program: Board members approved the proposed Memorandum of Understanding (MOU) with Pinal County Alliance for Economic Growth and AARP, as proposed.
- *5.15 Approval of Food Program Permanent Service Agreement: Board members approved the Food Program Permanent Service Agreement with the Arizona Department of Education.
- *5.16 Authorization for Emergency Procurement-Supplemental Custodial Services: Board members approved the emergency procurement of supplemental custodial services from The Cleaning People and ResourceMFG in the amount not to exceed \$84,207.60, which includes all applicable costs as recommended.

6.01 Call to the Public

There were no calls from the public.

Mrs. Jackson recognized Lisa Morris-Wilkey for being named School Librarian of the Year by Follett.

7. Items for Action/Discussion

7.01 The Superintendent recommended the Board accept the following donations:

The Casa Grande Elks Lodge donated dictionaries to all third grade students.

Norris Management donated 30 bookshelves valued at \$200 each. The shelves will go to CGMS/Saguaro, Cholla, Villago and Evergreen

Ms. Heather Wilson, Desert Willow, had a Donors Choose project funded in the amount of \$242.65.

Trinity Southern Baptist Church donated \$300 in playground equipment to Evergreen.

Fertizona donated 10 bags of rye seed to McCartney Ranch with an approximate value of \$800.

Covenant Church donated 600 personal whiteboards with erasers and 60 jump ropes to McCartney Ranch.

APS, in partnership with Phoenix Suns Charities and Rex Chapman Foundation, donated masks for staff and students of Palo Verde.

The District had a total of 54 teachers receive the Supply My Class award from APS. Each recipient was awarded \$500.

Mr. Mendez moved that:

“The donations be accepted, as read.”

Mr. Stabley seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Rachel Hernandez	X	
Judee Jackson	X	
Gilberto Mendez	X	
David Snider	X	
Jerrold Stabley	X	

7.02 To comply with the Every Student Succeeds Act (ESSA: Title I, Section 1111), the district is required to report expenditures by school, funding source, and pupil to the Arizona Department of Education. Mr. Leon presented information to Board members regarding the method in which expenditures will be reported. Information was also shared regarding dollars spent per student by each campus.

Mr. Stabley moved to:

“Approve the submission of school level financial reporting, as presented.”

Mrs. Jackson seconded the motion.

Board members voted as follows:

Board member	In Favor	Against
Rachel Hernandez	X	
Judee Jackson	X	
Jerrold Stabley	X	
Gilberto Mendez	X	
David Snider	X	

- 7.03 The main drivers for managing COVID-19 risks in our schools are the mitigation measures that are in place to prevent the spread of the disease. The other important factor is the level of community spread within the district. Both are important factors for our Governing Board to use as important decisions are made.

The district currently has fewer than a dozen substitute teachers for thirteen schools. With one illness symptom, a staff member will be out 72 hours symptom free; with three symptoms they will be out 14 days or until a negative COVID test result is received (must wait three days to get tested to avoid false negative).

It was discussed whether there is enough time for parents to prepare. They will have a week and a half. The District will be hosting student support in partnership with Boys & Girls Club and Casa Grande Alliance.

Mrs. Jackson moved that:

"The District move back to distance learning on November 23, 2020 and return to in-person learning January 19, 2021."

Mr. Mendez seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Rachel Hernandez	X	
Judee Jackson	X	
Gilberto Mendez	X	
David Snider	X	
Jerrold Stabley	X	

7.04 With Governing Board approval, CGESD will be offering Pathways to Teaching with the University of Arizona in implementing a new “grow your own” program to develop teachers in our schools and community. It is a 17 month program which includes one summer semester (spring, summer, fall and spring). Students earn a B.A. degree in Elementary Education, K-8 Teacher Certification with an ESL endorsement. Free tuition is included through a combination of grants, scholarships and ATA funding. A monthly stipend of \$1,000 is included for participants to assist with cost of living expenses.

Ms. Hernandez moved to:

"Approve the Pathways to Teaching Intergovernmental Agreement between the Arizona Board of Regents, the University of Arizona, and CGESD."

Mr. Mendez seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Rachel Hernandez	X	
Judee Jackson	X	
Gilberto Mendez	X	
David Snider	X	
Jerrold Stabley	X	

8.01 The next regular meeting will be held on Tuesday, December 8, 2020, at 6:00 p.m.

9.01 **Superintendent’s Report**

The A+ celebration for Palo Verde has been delayed until we can have a barbeque for the kids.

A joint letter by the superintendents of the Casa Grande Valley-Stanfield, Sacaton, Toltec, CGUHSD and CGESD was published in the Casa Grande Dispatch. These superintendents meet weekly; each district does things differently, but support each other and will continue to work together weekly through the pandemic.

Dr. Gonzales recognized our two outgoing Board members, Judee Jackson and Rachel Hernandez. They will be greatly missed.

Mr. Snider offered thanks and gratitude to all Veterans who have served and are serving our country-district staff and parents.

Mr. Snider adjourned the meeting at 7:29 p.m.

Respectfully submitted,

Date Approved: 12/8/20

President