

CASA GRANDE ELEMENTARY SCHOOLS

220 West Kortsen Road
Casa Grande, Arizona

The Governing Board of the Casa Grande Elementary School District No. 4 met Tuesday, May 14, 2024, at 6:00 p.m., in the Governing Board Room, Elementary Administration Building, 220 West Kortsen Road, Casa Grande, Arizona.

1.01 Call to Order:

Mrs. Varela called the meeting to order at 6:00 p.m.

1.02 Roll Call:

Present:

Blanca Varela, President
Jerry Stabley
Adelphia Sisson
Lorenza Martinez
Michael Cruz

Adam Leckie, Ed.D., Superintendent
Robert Quiñones, Assistant Superintendent
Lisa Bradshaw, Director
Van Ornelas, Director
Stacy Howell, Director
Tim Mace, Director
Jennifer McClintic, Director
Jan Draper, Director
Sherrie Gill, Executive Assistant

1.03 Mr. Cruz led the Pledge of Allegiance. A moment of silence was observed.

2.01 Agenda Adoption:

Mrs. Sisson moved that the agenda be accepted and adopted.

Mr. Cruz seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Mike Cruz	X	

3.01 Board Member Updates

President Varela attended school events at Saguaro and Cholla. The projects were unbelievable. President Varela also served as a judge for the staff talent show and congratulated all who participated.

Mr. Stabley also attended the talent show and commends the district on activities to include all employees. Mrs. Sisson attended Cholla art night, the talent show, years of service breakfast and Every Scholar Has a Teacher. Mrs. Martinez attended Saguaro art night and Every Scholar Has a Teacher.

4.01 Superintendent's Report

- End of year celebrations are underway.
- Students have put a lot of effort into learning this year and are ready to finish the school year strong.
- At every Board meeting the Board accepts donations and most of these are from the teachers going out on their own.
- Art work in the Board room is from McCartney Ranch.

5.01 The following were recognized as students and employees of the month:

Nutrition Services

Employee – Nicole Heath

Transportation

Employee – Toni Meza

Villago Middle School

Employees – Travis Sellers, David Rascon

Students – Enrique Resendez, Jr., Amelia Shamonei, Reese Ortega

Early Childhood Learning Center

Employees – Miranda Fitzpatrick, Samantha Acuna

Students – Enzo Garcia, Frankie Garcia, Hazel Brennan

Cottonwood Elementary School

Employees – Stacey Mackynen, Courtney Carlton

Students – Jayleen Ovando Perez, Joseph Hart, Khiceon Garcia

Mesquite Elementary School

Employees – Lorena Ordaz, Donna Washington

Students – Jaime Loya, Gavin Pablo, Kayla Sanchez Villa

McCartney Ranch Elementary School

Employees – Lorena Ordaz, Donna Washington

Students – Marvin Washington, Presley Murray, Lola Gonzales

6.01 Call to the Public

No public comments.

7.01 Mrs. Varela called for objections from Board members, staff, and the public regarding consent agenda items.

Mr. Stabley moved that the agenda items marked with an asterisk be approved and/or ratified.

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Mike Cruz	X	

*7.02 The minutes of the April 9, 2024 Regular Meeting and April 15, 2024 Special Meeting were approved by the Governing Board.

*7.03 The following certified personnel actions were approved/ratified by the Governing Board:

EMPLOYMENT			
NAME	LOCATION	POSITION	EFFECTIVE
Appel, Katherine	Saguaro	Teacher - PE K-5	7/8/2024
Baldivia, Kimberly	Ironwood	School Counselor	7/8/2024
Brady, Erin	Villago	Teacher - Math	7/8/2024
Brown, Justin	Cactus	Teacher - 7th Social Studies	7/8/2024
Brown, Lydia	Desert Willow	Teacher - 2nd	7/8/2024
Cabatingan, Almira	Cactus	Teacher - 6th Language Arts	7/8/2024
Chandler, Kelly	Saguaro	Teacher - 2nd	7/8/2024
Connelly, Dawnell	Digital Learning	District Librarian	7/8/2024
Garrison, McKinley	Cholla	School Psychologist Intern	7/8/2024
Hunt, Molly	Ironwood	Teacher - Art K-5	7/8/2024
Nickelson, Katherine	Saguaro	Teacher - Art K-5	7/8/2024
Pena, Jaszie	COIL	Teacher - 2nd/3rd	7/8/2024
Reid, Elizabeth	Desert Willow	School Psychologist Intern	7/8/2024

Reiersen, Kristen	COIL/ECLC	Teacher - Preschool Sped	7/8/2024
Riedelsperger, Renee	Palo Verde	Teacher - 5th	7/8/2024
Runyons, Thomas	Cactus	Teacher - 7th Social Studies	7/8/2024
Sullivan, Jennifer	Cottonwood	Teacher - 3rd	7/8/2024
ZarZar Prella, Leanna	Palo Verde	Teacher - Kinder	7/8/2024

RECLASSIFICATION

NAME	LOCATION	NEW POSITION	EFFECTIVE
School Counselor	Desert Willow	School Counselor / Social Worker	07/01/2024
School Counselor	Saguaro	School Counselor / Social Worker	07/01/2024
School Counselor	Cholla	School Counselor / Social Worker	07/01/2024
Early Childhood Coordinator	ECLC	Early Childhood Coordinator	07/01/2024

RESIGNATIONS

NAME	LOCATION	POSITION	EFFECTIVE
Hammerstrom, Janet	CGMS	Teacher - Art	5/23/2024
Irvin, Angela	Cactus	Teacher - 6th ELA	5/23/2024
Jacobson, Justin	Cactus	Teacher - 8th Social Studies	5/23/2024
Kieser, Kainan	Villago	Teacher - PE 6-8	5/23/2024
Mendez, Luz Adriana	Palo Verde	Teacher - 4th	5/23/2024
Parrett, Monique	ECLC	Teacher - Preschool Special Education	5/23/2024
Quinn, Peter	Cactus	Assistant Principal	6/6/2024
Quintus, Erin	Villago	Teacher - Band	5/23/2024
Roma, Keith	Ironwood	Teacher - Sped Resource	5/23/2024
Tanaka, Aurora	Villago	Teacher - 7th Social Studies	5/23/2024
Twedt, Douglas	Villago	Teacher - 8th Social Studies	5/23/2024
Moore, Angel	Ironwood	Teacher - Sped Extended Resource	5/23/2024

*7.04 The following classified personnel actions were approved/ratified by the Governing Board:

EMPLOYMENT			
NAME	LOCATION	POSITION	EFFECTIVE
Castro, Berenis	Transportation	Van Driver	4/24/2024
Garza, Francisco	Transportation	Bus Driver Trainee	5/15/2024
Lemon, Tracey	Transportation	Van Driver Sub	4/24/2024

McMorrow, Megan	ECLC	Education Specialist - Inclusive Education	4/17/2024
Medina Medina, Bianca	McCartney Ranch	Custodian	5/2/2024
Williams, Jean	Nutrition Services	Cafe Assistant	4/17/2024
Dies, Cynthia	Palo Verde	Associate Teacher - 2nd	7/8/2024
Dein, Amy	McCartney Ranch	Associate Teacher - 2nd	7/8/2024

RECLASSIFICATION

NAME	LOCATION	NEW POSITION	EFFECTIVE
Accounts Payable Specialist	District Office	Business Services Generalist	4/10/24
Hale, Veronica	Transportation	Bus Driver Special Needs	4/8/2024
Lippmann, Erica	Nutrition Services	Cafe Cook	4/8/2024
Education Specialist - Early Childhood	ECLC	Early Childhood Education Lead	7/1/2024

RESIGNATION

NAME	LOCATION	POSITION	EFFECTIVE
Baez Martinez, Katherine	ECLC	Education Specialist - Inclusive Education	5/23/2024
Battafarano, Barbara	Transportation	Bus Driver Trainee	5/8/2024
Coody, Benjamin	Warehouse	Delivery Driver	4/29/2024
Cuellar Tualla, America	Palo Verde	Education Assistant Academic Intervention, ESSER III	5/10/2024
Duarte, Susie	Saguaro	Noon Assistant	5/23/24
Flores, Lorena	Business Services	Administrative Assistant-Senior	6/13/24
Harrenstein, Heidi	Villago	Noon Assistant	5/23/24
Hemphill, Derrick	Cactus	Education Assistant Academic Intervention, ESSER III	4/22/2024
Hernandez, Sierra	ECLC	Education Specialist - Inclusive Education	5/1/2024
Husted, Natasha	CGMS	Education Assistant Academic Intervention, ESSER III	5/1/2024
Johnson, Stacie	Transportation	Bus Driver Trainee	4/16/2024
Johnson, Tondra	Cottonwood	Digital Literacy Assistant	4/17/2024
Martinez, Jonathon	Villago	Education Specialist - Inclusive Education	4/22/2024
Medina, Cecilia	Facility Services	Custodian	5/16/2024
Mejia, Sarahi	Palo Verde	Education Specialist - Inclusive Education	4/29/2024

Melchor, Stephanie	Cactus	Nurse	5/23/2024
Miller, Jessica	McCartney Ranch	Education Specialist - Library Media	5/3/2024
Moreno, Esther	CGMS	Nurse	5/23/2024
Nakkhlai, Melissa	Transportation	Bus Driver	5/23/2024
Perales, Jordann	Villago	Health Office Technician	4/12/2024
Peterson, Lauren	Cactus	Education Specialist - Inclusive Education	5/23/24
Robles, Vanessa	Cholla	Education Assistant - Special Education	4/18/2024
Salvaneschi, Rhiannon	Transportation	Bus Driver	4/24/24
Sawadogo, Wendlamita	COIL	Education Specialist - Inclusive Education	5/23/2024
Thomas, Nobie	Transportation	Transportation Assistant	5/23/24
Tovar, Kristi	Desert Willow	Guest Teacher	5/23/24
Williams, Jean	Nutrition Services	Cafe Assistant	4/22/2024
Vazquez Meyer, Liliana	Ironwood	Education Specialist - Inclusive Education	5/23/2024
NEW POSITIONS			
NAME	LOCATION	POSITION	EFFECTIVE
	McCartney	Education Specialist - Grade Level Support	7/1/2024
	McCartney	Education Specialist - Grade Level Support	7/1/2024
	COIL	Education Assistant - Crossing Guard	7/1/2024

- *7.05 The student activities report for April 2024, had been provided to the Board prior to the meeting.
- *7.06 The financial report for April 2024, had been provided to the Board prior to the meeting.
- *7.07 The vehicle inventory report for April 2024, had been provided to the Board prior to the meeting.
- *7.08 The vehicle maintenance report for April 2024, had been provided to the Board prior to the meeting.
- *7.09 The vouchers presented at the meeting were approved by the Governing Board.

*7.10 The following donations were accepted:

Casa Grande Middle School

Ms. Grafil had a Donors Choose project funded in the amount of \$934.

Ms. Heather John was awarded a \$500 grant from Arizona School Boards Association.

COIL

Mr. Ben Curtiss was awarded a \$5,000 grant from Morgan Stanley GIFT to support COIL Farm Projects.

Ironwood

Mrs. Cordova had a Donors Choose project funded in the amount of \$357.

- *7.11 Proposed revisions to the 2024-2025 Staff Attendance Incentive were provided to Governing Board members prior to the meeting. The Governing Board approved the revisions to the 2024-2025 Staff Attendance Incentive, as proposed.
- *7.12 A memorandum from Mr. York regarding Award RFP for Comprehensive Assessment System was provided to Board members prior to the meeting. The Governing Board authorized the award of RFP #107-1524 for comprehensive assessment system to Imagine Learning, LLC, as proposed.
- *7.13 A memorandum from Mr. York regarding Award RFP for Employee Assistance Program was provided to Board members prior to the meeting. The Governing Board authorized the award of RFP #108-1524 for an employee assistance program to Jorgensen Brooks Group, as proposed.
- *7.14 A memorandum from Mr. York regarding Award RFP for Fully Insured PPO Dental Insurance was provided to Board members prior to the meeting. The Governing Board authorized the award of RFP #109-1524 for a fully insured PPO dental insurance program to Delta Dental of Arizona, as proposed.
- *7.15 A memorandum from Mr. York regarding Approval of Second Amendment to Employee Staffing Agreement with Educational Services, LLC was provided to Board members prior to the meeting. The Governing Board approved the second amendment of the agreement with Educational Services, LLC for the contracting of post retirement individuals and substitutes for the 2024-25 school year, as proposed.
- *7.16 Second Reading, Policy Advisory No. 763-786 – The Governing Board approved Policy Advisory No. 763-786 as presented.
- *7.17 Second Reading, Revision of Policy GDD-Support Staff Vacations and Holidays – The Governing Board approved Policy GDD as presented.
- *7.18 First Reading, Revision Policy GCCB-Professional/Support Staff

Personal/Emergency/Religious Leave; Revision Exhibit GDBA-E Support Staff Salary – This was a first reading, no action was required.

*7.19 Updated Policy Exhibits IJNDB-EA, IJNDB-EB, IJNDB-EC – Exhibits do not require Board approval. This was provided for information only.

*7.20 Winter Holiday for 12-Month Employees – The Governing Board designated Wednesday, December 25 as the Christmas holiday, Thursday, December 26 as the floating vacation day; and Monday, December 23, and Tuesday, December 24, as Board-approved vacation days for 12-month employees.

8.01 Public Hearing Regarding the District Proposed Instructional Time Model (ITM) for 2024-25

Mrs. Lisa Bradshaw presented the change to the Instructional Time Model (ITM) for 2024-25. Our current Instructional Time Model has been adjusted to include Online Learning Courses for grades 6-8 to allow our students participating in the Online Learning Academy courses to be enrolled at their home schools and attend school online.

President Varela opened the Public Hearing at 6:44 p.m. There were no comments from the public. President Varela closed the Public Hearing at 6:44 p.m.

8.02 Public Hearing for Proposed Revision of the 2023-2024 Budget

Mrs. Orr presented the Proposed 2023-24 Revised Budget.

President Varela opened the Public Hearing at 6:49 p.m. There were no comments from the public. President Varela closed the Public Hearing at 6:49 p.m.

9.01 Authorization to Revise the 2023-2024 Budget

Mr. Cruz moved that the revision of the 2023-2024 budget be approved.

Mrs. Martinez seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Michael Cruz	X	

9.02 Authorization for M&O Transfer to Employee Benefits Trust

Dr. Leckie stated that the District is self-funded and pays medical providers directly

with the help of a Third Party Administrator. Over the last two years, claims have been very significant. To meet the reserve policy established by the Board and as a need to ensure solvency within the EBT, it is recommended the District proceed with a one time \$1,000,000 transfer from M&O to the EBT. It is expected that in 2024-2025, a more typical claim pattern will resume, with contribution rates adjusted to meet projected claims.

Mr. Cruz moved to authorize a \$1,000,000 M&O transfer to the Employee Benefits Trust, as approved.

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Michael Cruz	X	

9.03 Discussion and Possible Action to Submit Policy Priorities for Inclusion in the Arizona School Boards Association 2025 Political Agenda

Mr. Cruz made a motion that the Board approve the ASBA 2025 Political Agenda with the exception of ESAs.

Mrs. Martinez seconded the motion. Board members voted as follows and the motion did not pass:

Board member	In Favor	Against
Blanca Varela		X
Jerry Stabley		X
Adelphia Sisson		X
Lorenza Martinez	X	
Michael Cruz	X	

This item will be tabled.

Mr. Stabley made a motion to table the item.

Mr. Cruz seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Michael Cruz	X	

10.01 The next regular meeting will be held on Tuesday, June 11, 2024, at 6:00 p.m.

11.01 Executive Session pursuant to A.R.S. §38-431.03(A)(1): to conduct Superintendent Adam Leckie’s annual evaluation and discussion and consideration of superintendent’s contract.

Mr. Stabley made a motion that the Board move to Executive Session.

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Mike Cruz	X	

The meeting was closed to the public at 7:08 p.m.

At the close of the executive session, the open meeting was reconvened at 8:47 p.m.

12.01 Action Resulting from Executive Session

Mr. Cruz stated Dr. Leckie has done an impeccable job to help transport this district to be a destination district and the extension of his contract will be essential to create an opportunity to continue the work we are doing.

Mrs. Sisson made a motion to accept the contract extension for Dr. Adam Leckie as presented.

Mrs. Martinez seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Mike Cruz	X	

12.01 Mrs. Varela adjourned the meeting at 8:49 p.m.

Respectfully submitted,

Date Approved: 6/11/2024

President