

CASA GRANDE ELEMENTARY SCHOOLS

220 West Kortsen Road
Casa Grande, Arizona

The Governing Board of the Casa Grande Elementary School District No. 4 met Tuesday, January 11, 2022, at 6:00 p.m., in the Governing Board Room, Elementary Administration Building, 220 West Kortsen Road, Casa Grande, Arizona.

1.01 Call to Order:

Mr. Mendez called the meeting to order at 6:00 p.m.

1.02 Roll Call:

Present:

Jerry Stabley
Adelphia Sisson
Gilberto Mendez, President
Blanca Varela

JoEtta Gonzales, Ed.D., Superintendent
Aaron Whittle, Financial Officer
Tim Mace, Director
Jennifer McClintic, Director
Andrea Baker, Director
Robert Quiñones, Director
Stacy Howell, Director
Jan Draper, Director
Sherrie Gill, Executive Assistant

Absent:
Tom Ramsdell

Also Present:
See Exhibit 1

Joanne Kramer, Principal
Azure Sullivan, Principal

Julie Holdsworth, Principal
Barbara Wright, Principal

1.03 Mrs. Varela led the Pledge of Allegiance. A moment of silence was observed.

1.04 Mr. Mendez nominated Mr. Jerry Stabley for the office of the president of Casa Grande Elementary School District Governing Board.

Mrs. Sisson moved that:

“Nominations for the office of the president of Casa Grande Elementary School District Governing Board be closed.”

Mrs. Varela seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	absent	
Gilberto Mendez	X	
Adelphia Sisson	X	
Blanca Varela	X	
Jerry Stabley	X	

Mr. Mendez moved that:

“Mr. Jerry Stabley be elected president of the Casa Grande Elementary School District Governing Board.”

Mrs. Varela seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	absent	
Gilberto Mendez	X	
Adelphia Sisson	X	
Blanca Varela	X	
Jerry Stabley	X	

- 1.05 Mrs. Sisson nominated Mrs. Blanca Varela for the office of the president pro tempore of Casa Grande Elementary School District Governing Board.

Mr. Mendez moved that:

“Nominations for the office of the president pro tempore of Casa Grande Elementary School District Governing Board be closed.”

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	absent	
Gilberto Mendez	X	
Adelphia Sisson	X	
Blanca Varela	X	
Jerry Stabley	X	

Mr. Stabley moved that:

“Mrs. Blanca Varela be elected president pro tempore of the Casa Grande Elementary School District Governing Board.”

Mr. Mendez seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	absent	
Gilberto Mendez	X	
Adelphia Sisson	X	
Blanca Varela	X	
Jerry Stabley	X	

2.01 Agenda Adoption:

Mrs. Varela moved that:

"The agenda be accepted and adopted, as presented."

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	absent	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

3. Awards, Recognitions, Celebrations

3.01 Dr. Gonzales recognized Lucy Crosby, Mariah Denningham and Rogan Hansen as Rotary students of the month.

3.02 Sunrise Optimist Club Students of the Month, Mia Urias, Adiel Navarrete Velasquez and Mariana Lara Cano, were recognized by Mr. Norm Sam.

3.03 Dr. Gonzales recognized Ms. Heather Sanchez, Ms. Kathleen Ochoa, Ms. Maria Vallejo and Mrs. Victoria Taylor as monthly recipients of the Marigold Award.

4.01 Call to the Public

- Ms. Patricia Peterson spoke against Actively Learn.
- Mr. Brett Skibinski spoke against supplemental curriculum.
- Ms. Anna Peterson spoke against supplemental curriculum.
- Mr. Steve Hayes stated decisions should be made the Board and not left up to Administration and spoke against Actively Learn and iCivics.
- Ms. Celia Jose suggested that the supplemental curriculum is absent of CRT references and feels that LGBTQ references should be in materials.
- Mr. Pat Sieler spoke against Actively Learn.
- Mr. Boots Hawks voiced his concern with CRT and lesbians-gays.
- Ms. Lisa Flores spoke about what she wants to see in the next superintendent and what it has been like teaching in a COVID classroom.

5.01 Mr. Stabley called for objections from Board members, staff, and the public regarding consent agenda items.

Dr. Gonzales asked that item 5.06 be pulled from consent.

Mr. Mendez moved that:

"The agenda items marked with an asterisk, with the exception of item 5.06, be approved and/or ratified."

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	absent	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

*5.02 The minutes of the December 14, 2021 Regular Meeting were approved by the Governing Board.

*5.03 The following certified personnel actions were approved/ratified by the Governing Board:

Guest Teacher Pay: The Governing Board approved Guest Teacher Incentive pay where guest teachers will receive an increase of pay based on the number of days worked in the district during one school year and an increased daily rate of \$25, as proposed.

Ratification of Certified Personnel Employment:

Employee	Position	Campus/Dept.
Cruz, Pricila	Kindergarten	Cholla
Sheppard, Paula	Counselor	Desert Willow

Ratification of Reclassification of Certified Personnel:

Employee	New Position	Campus/Dept.
Layson, Ariel	Teacher	Cactus

Ratification of Certified Personnel Resignations:

Employee	Position	Campus/Dept.	Effective
Meister, Blanche	Band	CGMS	1/5/2022

***5.04 Classified Personnel**

The following classified personnel actions were approved/ratified by the Governing Board:

Authorization to Employ Part-Time Education Specialist – Inclusive Education at ECLC: The Governing Board approved the additional position for ECLC.

Authorization to Employ Educational Assistant – Special Education at Cottonwood: The Governing Board approved the additional FTE for Cottonwood to be funded through the IDEA grant.

Authorization to Reclassify HR Technician to Benefits Specialist at PG 116: The Governing Board approved the reclassification of the FTE to ensure the TAES department has a designated staff member to handle this new role.

Ratification of Classified Personnel Employment:

Employee	Position	Campus/Dept.
Conde, Sylvia	Cafe Cook	Palo Verde
Dominguez-Kujawski, Alaysha	Education Assistant-Title I	Palo Verde
Gibson, Thomas	Grounds & Landscape Specialist	Facilities
Hernandez, Jose	Guest Teacher	CGMS
Hernandez, Reynaldo	Bus Driver Substitute	Transportation
Herrera, Marcelino	Grounds & Landscape Specialist	Facilities
Hoyos, Ricardo	Van Driver	Transportation
Moore, Nancy	Crossing Guard	Cottonwood
Olivas, Regina	Office Specialist	Facilities
Sanchez, Tracy	Education Specialist-Inclusive Education	Mesquite
Tullie, Barbara	Transportation Assistant	Transportation

Ratification of Classified Personnel Resignations:

Employee	Position	Campus/Dept.	Effective
Decker, Sharon	Education Specialist-Early Childhood	ECLC	12/22/2021
Gomez, Alison	Education Specialist-Inclusive Education	McCartney Ranch	1/3/2022
Hernandez, Marcela	Ed Specialist KinderPlus	Palo Verde	12/27/2021
Newcomb, Nathaniel	Payroll Coordinator	Financial Services	1/14/2022
Peace, Amari	Education Specialist-Inclusive Education	ECLC	1/14/2022
Petersen, Serena	Office Specialist	Mesquite	12/28/2021
Wheeler, Shereeza	Purchasing Technician	Purchasing	12/30/2021
Wilkerson, Anette	Cafe Assistant	Nutrition Services	12/28/2021

Ratification of Reclassification of Classified Personnel:

Employee	New Position	Campus/Dept.
Conley, Hunter	Speech Language Pathologist Asst.	Ironwood/Evergreen
Flores, Alberto	Speech Language Pathologist Asst.	Cottonwood/McRanch
Guevara, Tiffany	Payroll Coordinator	Financial Services
Martinez, Shantal	Cafe Site Assistant Manager	Nutrition Services
Poecker, Meaghan	Educational Specialist-Inclusive Ed	Ironwood
Quintana, Teresa	Cafe Site Assistant Manager	Nutrition Services
Rodriguez, Silvia	SLPA-part time	Evergreen

- *5.05 Acceptance of Notice of Resignation/Retirement: JoEtta Gonzales, Superintendent. A copy of Dr. JoEtta Gonzales' notice of resignation/retirement effective June 30, 2022, had been included in the Board's information.
- 5.06 Acceptance of Administrative Resignation/Retirement: Joanne Kramer, Principal, Palo Verde Elementary School, effective June 30, 2022. A copy of Mrs. Kramer's notice of resignation/retirement effective June 30, 2022, had been included in the Board's information. Dr. Gonzales and board members thanked Mrs. Kramer for her many years of service to the Casa Grande Elementary School District.
- *5.07 The student activities report for December, 2021, had been provided to the Board prior to the meeting.
- *5.08 The financial report for December, 2021 had been provided to the Board prior to the meeting.
- *5.09 The vehicle inventory report for December, 2021 had been provided in the Board's information.
- *5.10 The vehicle maintenance report for December, 2021 had been provided in the Board's information.
- *5.11 The weekly enrollment summaries for December 15, 2021 and January 5, 2022 had been provided to Board members prior to the meeting.
- *5.12 The vouchers presented at the meeting were approved by the Governing Board.
- *5.13 The following donations were accepted:

Cholla Elementary

Mrs. Debbie Fults had a Donors Choose project funded in the amount of \$384.

Desert Willow Elementary

Ms. Heather Wilson had a Donors Choose project funded in the amount of \$281.

Ms. Melanie Olson had a Donors Choose project funded in the amount of \$536.

Ms. Katherine Kwiatkowski had a Donors Choose project funded in the amount of \$443.

Ms. Katherine Kwiatkowski had a Donors Choose project funded in the amount of \$342.

Ms. Melanie Olson had a Donors Choose project funded in the amount of \$345.

Ms. Katherine Kwiatkowski had a Donors Choose project funded in the amount of \$597.

Palo Verde Elementary

Palo Verde was selected by Sun Life Family Health Center, Molina Health and their sponsor Operation Warm to receive free coats for all 450 students.

- *5.14 Second Reading, Revision of Policy BDF-Advisory Committees: The Governing Board approved revision of Policy BDF, as proposed.
- *5.15 Second Reading, Revision of Policy BEDD-Rules of Order: The Governing Board approved revision of Policy BEDD, as proposed.
- *5.16 Second Reading, Revision of Policy BEDH-Public Participation at Board Meetings: The Governing Board approved revision of Policy BEDH, as proposed.
- *5.17 Second Reading, Revision of Policy BIB-Board Member Development Opportunities, Revision of Regulation BIB-R: The Governing Board approved revision of Policy BIB and Regulation BIB-R, as proposed.
- *5.18 Second Reading, Revision of Policy DIE-Audits/Financial Monitoring: The Governing Board approved revision of Policy DIE, as proposed.
- *5.19 Second Reading, Revision of Policy DJ-Purchasing (Purchasing Ethics Policy): The Governing Board approved revision of Policy DJ, as proposed.
- *5.20 Second Reading, Revision of Policy EEAEA-Bus Driver Requirements, Training, and Responsibilities: The Governing Board approved revision of Policy EEAEA, as proposed.
- *5.21 Second Reading, Revision of Policy GCB-Professional Staff Contracts and Compensation: The Governing Board approved revision of Policy GCB, as proposed.
- *5.22 Second Reading, Revision of Policy GCF-Professional Staff Hiring: The Governing Board approved revision of Policy GCF, as proposed.
- *5.23 Second Reading, Revision of Policy GCH-Professional/Support Staff Orientation and Training: The Governing Board approved revision of Policy GCH, as proposed.
- *5.24 Second Reading, Revision of Policy GDB-Support Staff Contracts and Compensation: The Governing Board approved revision of Policy GDB, as proposed.
- *5.25 Second Reading, Revision of Policy GDF-Support Staff Hiring: The Governing Board approved revision of Policy GDF, as proposed.

- *5.26 Second Reading, Revision of Policy IC-School Year: The Governing Board approved revision of Policy IC, as proposed.
- *5.27 Second Reading, Revision of Policy IHA-Basic Instructional Program, Revision of Exhibit IHA-E: The Governing Board approved revision of Policy IHA and Exhibit IHA-E, as proposed.
- *5.28 Second Reading, Revision of Policy IHAMB-Family Life Education, Revision of Regulation IHAMB-R: The Governing Board approved revision of Policy IHAMB and Regulation IHAMB-R, as proposed.
- *5.29 Second Reading, Revision of Policy IJ-Instructional Resources and Materials: The Governing Board approved revision of Policy IJ, as proposed.
- *5.30 Second Reading, Revision of Policy IJJ-Textbook/Supplementary Materials Selection and Adoption: The Governing Board approved revision of Policy IJJ, as proposed.
- *5.31 Second Reading, Revision of Policy JFAA-Admission of Resident Students, Revision of Exhibits JFAA-EA & JFAA-EB; Revision of Policy JFAB-Tuition/Admission of Nonresident Students, Revision of Exhibits JFAB-EA & JFAB-EB: The Governing Board approved revision of Policy JFAA, Exhibits JFAA-EA, JFAA-EB; Policy JFAB, Exhibits JFAB-EA, JFAB-EB, as proposed.
- *5.32 Second Reading, Revision of Policy JK-Student Discipline; Revision of Policy JKD-Student Suspension; Revision of Policy JKE-Student Expulsion: The Governing Board approved revision of Policies JK, JKD and JKE, as proposed.
- *5.33 Second Reading, Revision of Policy JLF-Reporting Child Abuse/Child Protection: The Governing Board approved revision of Policy JLF, as proposed.
- *5.34 Second Reading, Revision of Policy KB-Parental Involvement in Education: The Governing Board approved revision of Policy KB, as proposed.
- *5.35 Award IFB for Palo Verde Elementary School EMCS Replacement: The Governing Board authorized the award of IFB #204-1121 for the Palo Verde Elementary School EMCS replacement to Harris Arizona, LLC in the amount not to exceed \$121,525.50 as proposed.
- *5.36 Authorization for Emergency Procurement – Enterprise Security, Inc.: The Governing Board authorized the ECLC PA system call button and speaker replacements as an emergency procurement as proposed.
- *5.37 Authorization for PA System Head-End Replacements: The Governing Board approved the PA head-end replacements at Cholla, Cottonwood and Ironwood Elementary Schools, along with any unforeseen repairs, from FSEC using their 1GPA cooperative contract as proposed.

6.01 Ms. Megan Burke from Piper Sandler, the District's Financial Advisor, discussed the remaining bonds and tax rate at our November 2021 regular meeting. The draft resolution required to proceed with the fourth phase of borrowing was provided to Board members prior to the meeting.

Mrs. Varela moved:

"To adopt the resolution authorizing the issuance and sale of school improvement bonds of the district and adopting certain post-issuance continuing disclosure procedures."

Mr. Mendez seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	absent	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

6.02 During the study session prior to the regular meeting, Mr. Steve Highlen with ASBA presented information on the Executive Search Services ASBA can provide the district in the search for a new superintendent. Mr. Stabley requested to open the search to southwestern states. He stated he would be concerned about community scrutiny if the district only opened the position to internal candidates; he also wants a solid pool of applicants.

Mr. Mendez moved:

"To approve the purchase of Executive Search Services from the Arizona School Boards Association using an alternative to a full executive search."

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	absent	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

7.01 The next regular meeting, will be held on Tuesday, February 8, 2022, at 6:00 p.m.

8.01 Superintendent's Report

Mr. Bob Quiñones gave a present state of the school district update regarding COVID and staffing data (absences, vacancy rates, mask mandates, cases, etc.) along with decisions which were informed by this data. The district recently initiated temporary closures of ECLC, Villago Middle School and Cactus Middle School due to staff shortages because of COVID cases, and two classroom closures at Cholla and Palo Verde Elementary Schools. We are currently averaging staff absence fill rates as low as 18%; 140 student absences per day in middle schools; and, 65-80 student absences per day in elementary schools.

9.01 Mr. Stabley adjourned the meeting at 7:35 p.m.

Respectfully submitted,

Date Approved: 2/8/2022

President