

CASA GRANDE ELEMENTARY SCHOOLS

220 West Kortsen Road
Casa Grande, Arizona

The Governing Board of the Casa Grande Elementary School District No. 4 met Tuesday, February 8, 2022, at 6:00 p.m., in the Governing Board Room, Elementary Administration Building, 220 West Kortsen Road, Casa Grande, Arizona.

1.01 Call to Order:

Mr. Stabley called the meeting to order at 6:05 p.m.

1.02 Roll Call:

Present:

Jerry Stabley, President
Adelphia Sisson
Gilberto Mendez
Blanca Varela
Tom Ramsdell

JoEtta Gonzales, Ed.D., Superintendent
Aaron Whittle, Financial Officer
Tim Mace, Director
Jennifer McClintic, Director
Andrea Baker, Director
Robert Quiñones, Director
Stacy Howell, Director
Jan Draper, Director
Tina Walker, Communications & Marketing
Sherrie Gill, Executive Assistant

Also Present:
See Exhibit 1

Joanne Kramer, Principal
Azure Sullivan, Principal
Lisa Dempsey, Director of ECL
Samantha Sarnowski, Principal

Julie Holdsworth, Principal
Barbara Wright, Principal
Rebecca Romo, Principal

1.03 Mrs. Sisson led the Pledge of Allegiance. A moment of silence was observed.

2.01 Agenda Adoption:

Mrs. Sisson moved that:

"The agenda be accepted and adopted, as presented."

Mrs. Varela seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	X	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

3. **Awards, Recognitions, Celebrations**

3.01 Dr. Gonzales recognized Erika Francisco Gaspar, Anthony Ilk and Brandy Meece as Rotary students of the month.

3.02 Sunrise Optimist Club Students of the Month, Athena Herrera, Addison Taylor and Francisco Suarez, were recognized by Mr. Norm Sam.

3.03 Dr. Gonzales recognized Ms. Alicia Pelaez, Ms. Jenny Myers, Mrs. Victoria Garcia, and Ms. Kelcy Kennady as monthly recipients of the Marigold Award.

4.01 Call to the Public

- Mr. Joshua Crockett spoke about his concern over teacher shortages and the ability to find qualified replacements.
- Mr. Kent Volkmer spoke about teacher turnover across the nation and asked the Board to consider a teacher development program, foreign teachers, 4-day school week and an increase in pay.
- Miranda Fitzpatrick spoke on behalf of approximately 15 staff who were in the audience. She mentioned the loss of support from ESPs as they are being pulled to cover vacant/absent positions. She proposed a 4-day school week which could help with burnout and staffing.
- Queenie Deckard spoke against masks.

5.01 Mr. Stabley called for objections from Board members, staff, and the public regarding consent agenda items.

Mr. Stabley asked that item 5.06 be pulled from consent.

Mr. Mendez moved that:

"The agenda items marked with an asterisk, with the exception of item 5.06, be approved and/or ratified."

Mr. Ramsdell seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	X	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

*5.02 The minutes of the January 11, 2022 Study Session and Regular Meeting were approved by the Governing Board.

*5.03 The minutes of the January 25, 2022 Special Meeting were approved by the Governing Board.

*5.04 The following certified personnel actions were approved/ratified by the Governing Board:

Authorization to Adjust Coaching Models Based on School Needs: The Governing Board approved the adjustments based on the Comprehensive Needs Assessment.

Authorization to Adjust District Math Coach from Part-time to Full-time: The Governing Board approved the change of the district math coach from part-time to full-time for the 2022-23 school year using Grant Funding.

Authorization to Employ a Full-time Reading Interventionist: The Governing Board approved the employment of a second full-time Title I reading interventionist at Mesquite Elementary School for the 2022-23 school year using Grant funding.

Authorization to Modify Principal Contracts: The Governing Board approved the modification of principal contracts as recommended.

Authorization to Issue Certified Assistant Principal and TOA Contracts, FY 2022-2023: The Governing Board approved the issuance of Certified Assistant Principal and TOA Contracts for the 2022-2023 school year.

Authorization to Issue Certified Teachers, Certified Directors, Assistant Directors, and Principals Contracts, FY 2022-2023: The Governing Board approved the issuance of Certified Teachers, Certified Directors, Assistant Directors, and Principal contracts for the 2022-2023 school year.

Authorization to Issue Temporary 6/5 Contract: The Governing Board approved a 6/5 contract for Mackinnon Olson for the total number of days he will be covering for Ms. Jessica Krobath who is on Leave of Absence..

Ratification of Certified Personnel Employment:

Employee	Position	Campus/Dept.
John, Heather	7th Science	CGMS

Ratification of Reclassification of Certified Personnel:

Employee	New Position	Campus/Dept.
Dukes, Annika	5th Grade	Ironwood
Macias, Jessica	Associate Teacher	McCartney Ranch
Victorino, Jessica	Associate Teacher	Cholla

Ratification of Certified Personnel Resignations:

Employee	Position	Campus/Dept.	Effective
Cruz, Pricila	Kindergarten	Cholla	1/7/2022
Garthaus, Marie	Kindergarten	McCartney Ranch	1/28/2022
Johnson, Andrew	2nd Grade	Cholla	5/26/2022
Lie Wijaya, Rocio	3rd Grade	Cholla	5/26/2022
McKenzie, Pani	5th Grade	Ironwooc	5/26/2022
Nilson, Stephanie	6th Science	Cactus	5/26/2022
Redcay, Ellen	5th Grade	Ironwood	1/14/2022
Rohr, Dena	3rd Grade	Cholla	5/26/2022
Sullivan, Azure	Principal	Cholla	6/30/2022
Zavala, Jacob	Music	McCartney/Cottonwood	1/21/2022

Ratification of Certified Personnel Retirement:

Employee	Position	Campus/Dept.	Retire Date
Escobar, Cynthia	Teacher	Palo Verde	5/26/2022
Walz, Vicki	Teacher	Desert Willow	5/26/2022

*5.05 Classified Personnel

The following classified personnel actions were approved/ratified by the Governing Board:

Authorization to Issue Extra Duty, Extra Pay Stipends to Classified Staff, Spring Intersession Coordinator Support: The Governing Board approved the \$150 stipends for classified staff assisting with Spring Intersession.

Ratification of Notification of Intent to Retire Effective at Conclusion of Contract Year 2021-2022/Request for Benefits: The Governing Board ratified the notices of retirement and payment of retirement benefits, as appropriate.

Authorization to Renew Contracts for Classified Directors, FY 2022-2023: The Governing Board approved the issuance of Classified Director contracts for the 2022-2023 school year.

Authorization to Issue Classified At-Will Work Agreements, FY 2022-2023: The Governing Board approved the issuance of Classified At-Will Work Agreements for the 2022-2023 school year.

Ratification of Classified Personnel Employment:

Employee	Position	Campus/Dept.
Bass, Vanessa	Day Assistant	Ironwood
Benavidez, Angela	Office Specialist	Mesquite
Chavez-Barajas, Martina	Custodian-Evening	Desert Willow
Mejia, Angela	Crossing Guard	Cottonwood
Pelaez, Madison	Education Assistant-Crossing Guard	Cholla
Schwindt, Bridgette	Education Specialist-Inclusive Education	ECLC
Vayas, Lydia	Cafe Assistant	Cactus
Webster, Kura	Van Driver	Transportation
Welch, Ronald	Delivery Driver	Nutrition Services

Ratification of Classified Personnel Resignations:

Employee	Position	Campus/Dept.	Effective
Bellamy, Belen	Custodian	Facilities	5/20/2022
Casillas, Shelby	Education Specialist-Inclusive Education	Villago	1/17/2022
Castellano, Maria	Education Specialist-Inclusive Education	Desert Willow	1/28/2022
Cooper, Shakira	Bus Driver	Transportation	1/20/2022
Garcia Munoz, Victoria	Office Specialist	Palo Verde	2/11/2022
Gemmell, Bruce	Vehicle Mechanic	Transportation	4/20/2022
Gutierrez, Muriel	Cafe Assistant	Villago	1/25/2022
Hernandez, Jacqueline	Human Resources Technician	TAES	1/28/2022
Herrera, Marcelino	Grounds & Landscape Specialist	Facilities	1/14/2022
Legarda Cisneros, Jennifer	Noon Assistant	Mesquite	1/28/2022
Snell, Rachel	Education Specialist-Inclusive Education	Cactus	1/28/2022
Stewart, Destiny	Education Assistant-Special Education	Saguaro	2/4/2022
Welch, Ronald	Delivery Driver	Nutrition Services	1/26/2022
Wheeler, Steven	Bus Driver	Transportation	2/4/2022

Ratification of Reclassification of Classified Personnel:

Employee	New Position	Campus/Dept.
Alarcon, Maria	Bus Driver	Transportation
Baker, Robert	Ed Asst Acad Inter, ESSER III	Saguaro
Bojorquez, Jose	Education Specialist-Inclusive Education	McCartney Ranch
Brewer, Monica	Education Specialist-Early Childhood (P/T)	Evergreen
Esparza, Stacy	Education Specialist-KinderPlus (P/T)	Palo Verde
Fernandez, Priscilla	Cafe Site Manager	Desert Willow
Guevara, Tiffany	Payroll Coordinator	District Office
Payroll Coordinator	Payroll Coordinator	District Office
Romero, Melanie	Speech Language Pathology Assistant	Villago
Urias, Annalisa	Payroll Specialist	District Office
Vasquez, Angelina	Day Assistant (then transferred to VMS)	Cholla
Vasquez, Angelina	Education Specialist-Inclusive Education	Villago
Wilson, Richard	Maintenance Technician	Facilities
Zavala, Sandra	Education Assistant-Crossing Guard	McCartney Ranch

Ratification of Classified Personnel Retirement:

Employee	Position	Campus/Dept.	Retire Date
Chamblin, Paula	Bus Driver	Transportation	May 26, 2022
Vayas, Angela	Bus Driver	Transportation	May 26, 2022

- 5.06 Acceptance of Administrative Resignation: Azure Sullivan, Principal, Cholla Elementary School, effective June 30, 2022. A copy of Ms. Sullivan’s notice of resignation effective June 30, 2022, had been included in the Board’s information. President Stabley and board members thanked Ms. Sullivan for her years of service to the Casa Grande Elementary School District.
- *5.07 The student activities report for January, 2022, had been provided to the Board prior to the meeting.
- *5.08 The financial report for January, 2022 had been provided to the Board prior to the meeting.
- *5.09 The vehicle inventory report for January, 2022 had been provided in the Board’s information.
- *5.10 The vehicle maintenance report for January, 2022 had been provided in the Board’s information.
- *5.11 The weekly enrollment summaries for January 12, January 19, January 26, and

February 2, 2022 had been provided to Board members prior to the meeting.

*5.12 The vouchers presented at the meeting were approved by the Governing Board.

*5.13 The following donations were accepted:

Cactus Middle School

Ms. April Rago had a Donors Choose project funded in the amount of \$1,339.

Cholla Elementary

Ms. Vicki Sutura had two Donors Choose projects funded in the amount of \$547 for a total of \$1,094.

Mr. Josh Crockett had a Donors Choose project funded in the amount of \$496.

Desert Willow Elementary

Mrs. Amber Cordova had a Donors Choose project funded in the amount of \$1,431.

Ms. Heather Wilson had a Donors Choose project funded in the amount of \$473.

Mrs. Salena Russel had a Donors Choose project funded in the amount of \$676.

Ms. Renee Duckworth had a Donors Choose project funded in the amount of \$1,070.

Mrs. Kathy Seaver had a Donors Choose project funded in the amount of \$694.

Ms. Christina Cortez had a Donors Choose project funded in the amount of \$590.

Ms. Heather Wilson had a Donors Choose project funded in the amount of \$265.

Mrs. Amber Cordova had a Donors Choose project funded in the amount of \$392.

Ms. Katherine Kwiatkowski had a Donors Choose project funded in the amount of \$590.

McCartney Ranch Elementary

Mrs. Patti Kleinhanzl had a Donors Choose project funded in the amount of \$470.

Palo Verde Elementary

Ms. Julianna Padilla had a Donors Choose project funded in the amount of \$771.

*5.14 First Reading, Revision of Policy JFB-Open Enrollment: As this was a first reading, no action is required.

- *5.15 Award IFB for Cactus Middle School Site Improvements: The Governing Board authorized the award of IFB #203-1121 to Chasse Building Team in the amount not to exceed \$2,699,896.00, which includes all applicable costs for the project, as proposed.
- *5.16 Authorization to Offer Computer Science Elective Courses at the Middle Schools: The Governing Board approved the proposed computer science electives at all three middle schools.
- 6.01 Information regarding the Middle School Core English Language Arts Programs for 60 day Public Review was provided to Board members prior to the meeting. Mrs. Heather Gonzalez, along with Ms. Andrea Baker and Mrs. Jan Draper, reviewed the process for curriculum adoption. The three programs being reviewed for middle school English Language Arts adoption are: Amplify ELA, Common Lit 360, and HMH Into Literature. The three programs will be on public review for 60 days. There will be two community forums to gather feedback from families, teachers, students, and the community. The proposed new middle school ELA curriculum will be up for adoption at the April Board meeting.
- 6.02 Information regarding the 2021-2022 Budget Update was provided to Board members prior to the meeting. Mr. Aaron Whittle gave a comprehensive budget update. He explained the M&O General Budget Limit Calculation and shared that the district is currently right on target with the budget.
- 6.03 Information regarding the 2022-2023 Preliminary Budget Planning was provided to Board members prior to the meeting. Mr. Aaron Whittle provided an update on the 2022-23 budget planning process.
- 7.01 Information regarding the 2020-21 Annual Comprehensive Financial Report was provided to Board members prior to the meeting. Mr. Dennis Maschke with CWDL, the district's auditing firm, along with Mr. Aaron Whittle provided an overview of the district's Annual Comprehensive Financial Report and audit results for the fiscal year ending June 30, 2021. The auditors celebrated the finance team and CGESD for completing the audit early. A clean opinion was shared for the 2021 Fiscal Year report.

Mr. Ramsdell made a motion to:

"Accept the 2020-2021 Annual Comprehensive Financial Report."

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	X	
Gilberto Mendez	X	
Adelphia Sisson	X	

Jerry Stabley	X	
Blanca Varela	X	

7.02 Dr. Gonzales addressed the higher level of stress staff have had this school year as a result of the impacts of COVID-19. The Board was asked to consider approving a \$500 stipend to be paid out April 1st to all benefits eligible employees employed October 25, 2021 through March 25, 2022.

Mrs. Varela made a motion to:

"Approve a \$500 stipend to be paid out April 1, 2022 to all benefits eligible employees employed October 25, 2021 through March 25, 2022."

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	X	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

7.03 Board members discussed hosting a community forum for Superintendent finalists as a part of the search process.

Mr. Ramsdell made a motion to:

"Include a community forum as a part of the superintendent search process."

Mr. Mendez seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	X	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

8.01 The next regular meeting, will be held on Tuesday, March 8, 2022, at 6:00 p.m.

9.01 Superintendent's Report

Dr. Gonzales reported that COVID numbers are down and attendance for both

students and staff is up. The district is considering a shift in the mitigation plan which will be communicated to the board and the community in the future.

The Interest Based Bargaining Committee has started meeting regarding contract negotiations. A big concern is staff burnout.

10.01 Vote to Conduct Executive Session Pursuant to A.R.S. §38-431.03(A): Discussion with Designated Representatives Regarding Contract Negotiations

Mrs. Varela moved that:

“The Board adjourn to Executive Session pursuant to A.R.S. §38-431.03(A): Discussion with Designated Representatives Regarding Negotiations.”

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Adelphia Sisson	X	
Blanca Varela	X	
Gilberto Mendez	X	
Jerry Stabley	X	
Tom Ramsdell	X	

The meeting was closed to the public at 7:55 p.m.

At the conclusion of the executive session, the open meeting was reconvened at 8:34 p.m.

11.01 Mr. Stabley adjourned the meeting at 8:34 p.m.

Respectfully submitted,

Date Approved: 3/8/2022

President