

CASA GRANDE ELEMENTARY SCHOOLS

220 West Kortsen Road
Casa Grande, Arizona

The Governing Board of the Casa Grande Elementary School District No. 4 met Tuesday, December 14, 2021, at 6:00 p.m., in the Governing Board Room, Elementary Administration Building, 220 West Kortsen Road, Casa Grande, Arizona.

1.01 Call to Order:

Mr. Mendez called the meeting to order at 6:00 p.m.

1.02 Roll Call:

Present:

Jerry Stabley
Adelphia Sisson
Gilberto Mendez, President
Thomas Ramsdell
Blanca Varela

JoEtta Gonzales, Ed.D., Superintendent
Aaron Whittle, Financial Officer
Lisa Bradshaw, Director
Jennifer McClintic, Director
Andrea Baker, Director
Robert Quiñones, Director
Stacy Howell, Director
Tina Walker, Communications & Marketing
Jan Draper, Director
Sherrie Gill, Executive Assistant

Also Present:
See Exhibit 1

Reporter: Aaron Dorman
Casa Grande Dispatch

Robin Rosales, Principal
Celie Downey-Foye, Principal

Scott Raymond, Principal
Stephanie Sander, Assistant Principal

1.03 Mrs. Varela led the Pledge of Allegiance. A moment of silence was observed.

2.01 Agenda Adoption:

Mrs. Sisson moved that:

"The agenda be accepted and adopted, as presented."

Mr. Stabley seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	X	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

3. **Awards, Recognitions, Celebrations**

- 3.01 Dr. Gonzales recognized Sawyer Barth, Reece Maestas, and Izayah Gant as Rotary students of the month.
- 3.02 Sunrise Optimist Club Students of the Month, Edwin Gaspar Francisco, Drake Glover, Lamyia Triplett, Jolee Morehead, Gabriel Quintero and Hailey Uribe, were recognized by Mr. Norm Sam.
- 3.03 Dr. Gonzales recognized Ms. Dawn Amado, Ms. Abbey Armijo, Mr. Aundre Bell, Ms. Brianda Benitez, Mrs. Amy Cameron, Ms. Savannah Cantu, Mr. Dean Gerads, Ms. Emily Hoffman, Ms. Natasha Ibarra, Ms. Kristen Norris, Mrs. Heather Rice, Ms. Nurhya Rivera Lopez, Ms. Sandi Schroeder, Ms. Taryn Tijerina, Ms. Annalisa Urias, Ms. Angel Vasquez, and Mrs. Nichole Watts as monthly recipients of the Marigold Award.
- 3.04 Dr. Gonzales recognized Mrs. Sonia Hayes and Mrs. Peggy Lewis as recipients of the Desert Financial Fiesta Bowl Charities Wishes for Teachers grant. Each received \$2,500.
- 3.05 The Finance Department was recognized for receiving the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting.
- 4.01 Call to the Public
 - Mr. David W. Logue Sr. spoke against proposed curriculum.
 - Mr. Romeo Leal spoke against supplemental curriculum.
 - Mr. Jeff Otle spoke against Actively Learn.
 - Mr. Gary Butler spoke against the adoption of supplementary materials.
 - Mr. Robert Castro spoke against Actively Learn.
 - Ms. Christine Nordman spoke about what it is like being a teacher and coach in the district.
 - Mrs. Heather Gonzalez spoke to give voice to the perspectives of teachers.
 - Mr. Aris Correa spoke in support of materials being considered for adoption.
- 5.01 Mr. Mendez called for objections from Board members, staff, and the public regarding consent agenda items.

Mr. Stabley asked that consent agenda items 5.12-5.35 not be approved as they do not require Board approval at this time.

Mr. Stabley moved that:

"The agenda items marked with an asterisk, with the exception of items 5.12-5.35, be approved and/or ratified."

Mrs. Varela seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	X	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

*5.02 The minutes of the November 9, 2021 Regular Meeting were approved by the Governing Board.

*5.03 The following certified personnel actions were approved/ratified by the Governing Board:

Approval of Alternative Extra-Duty Pay Rate for State Tutor Grant: The grants department was awarded State Tutoring Program Funding on behalf of Cottonwood Elementary, Casa Grande Middle School, and Cactus Middle School. The Governing Board approved a rate of pay aligned with grant guidelines.

Authorization to Issue Compliance Stipends to Highly Qualified Special Education Teachers: The Governing Board approved stipends for special education teachers for paperwork in compliance and the numerous meetings and documents required throughout the school year to be paid in December and May.

Request for Leave of Absence: Kathryn Sturgeon, 2nd grade, CGOLA, for the remainder of the 2021-22 school year.

Approval of Stipend for Dyslexia Training Designee at all Elementary Schools: The Governing Board approved an annual stipend of \$1,000 for the next two years to Dyslexia Training Designees.

Ratification of Certified Personnel Employment:

Employee	Position	Campus/Dept.
Flores, Lisa	7th Social Studies	Cactus

Ratification of Certified Personnel Resignations:

Employee	Position	Campus/Dept.	Effective
Parham, Michael	Guest Teacher	Villago	11/15/2021
Weinbrenner, Tressa	Kindergarten	Cholla	12/17/2021

Ratification of Certified Personnel Retirement:

Employee	Position	Campus/Dept.	Retire Date	New Retire Date	Early Retirement Contract
Machado, Leonor	Teacher	Palo Verde	8/1/2022		ESI for 22/23

***5.04 Classified Personnel**

The following classified personnel actions were approved/ratified by the Governing Board:

Authorization to Pay Stipend to Facilities Services Coordinator: The Governing board approved a stipend in the amount of \$1465.36 be paid to the Facilities Services Coordinator for filling the role of Facilities Director for 10 days.

Authorization to Employ Education Support Staff for Academic Intervention: The Governing Board approved the employment of 12 Education Support Staff for Academic Intervention.

Authorization to Employ Vehicle Mechanic: The Governing Board approved an additional mechanic position in the Transportation Services Department.

Authorization to Reclassify Education Specialist-Inclusive Education (MSI Classroom) from pay grade 107 to pay grade 110: The Governing Board approved the reclassification from pay grade 107 to pay grade 110.

Authorization to Employ District (Floating) Guest Teacher: The Governing Board approved the employment of a District Floating Guest Teacher.

Ratification of Classified Personnel Employment:

Employee	Position	Campus/Dept.
Barajas, Ernesto	Bus Driver	Transportation
Bojorquez, Jose	Custodian	Facilities
Castro, Ashley	Bus Driver Trainee	Transportation
Cazares, Karla	Custodian (rescinded resignation)	Palo Verde
Cruz, Davina	Education Specialist-Inclusive Education	ECLC
Deleon, Ashley	Office Specialist	Saguaro
Gutierrez, Muriel	Cafe Assistant	Nutrition Services
Henry, Eunisa	Education Specialist - Library Media	Palo Verde
Jimenez, Patricia	Education Specialist-Inclusive Education	McCartney Ranch
Kruse, Erik	Bus Driver	Transportation
Levingston, Terry	Van Driver	Transportation
Limon, Diana	Administrative Assistant-Middle School	CGMS
Loza, Jordan	Guest Teacher	Villago
Mace, Timothy	Director of Facilities	Facilities
Martinez, Veronica	Early Ed Assistant	ECLC
Pedroza, Robert	Custodian	Facilities
Whetstone, Levi	Custodian	Facilities

Ratification of Classified Personnel Resignations:

Employee	Position	Campus/Dept.	Effective
Alvarado, Jason	Delivery Driver	Nutrition Services	12/17/2021
Carlisle, Grace	Office Specialist	Facilities	11/18/2021
Decker, Destiny	Education Assistant	ECLC	12/10/2021
Fletcher, Wayne	Bus Driver	Transportation	11/5/2021
Gomez, Alison	Education Specialist-Inclusive Education	McCartney Ranch	12/16/2021
Henry, Eunisa	Education Specialist-Library Media	Palo Verde	11/16/2021
Humber, Ashley	Cafe Site Assistant Manager	Palo Verde	11/26/2021
Lockhart, Cassandra	Education Specialist-Inclusive Education	CGMS	12/17/2021
Manzanarez, Mayra	Education Specialist-Early Childhood	Evergreen	12/17/2021
Otto, Bonnie	Transportation Assistant/Van Driver	Transportation	11/30/2021
Pelaez, Madison	Day Assistant	McCartney Ranch	12/2/2021
Pena, Sariah	Day Assistant	Desert Willow	12/1/2021
Quijada Jr., Edward	Cafe Assistant	Cactus	12/31/2021
Sebree-Carrier, Stephanie	Office Assistant	Palo Verde	11/7/2021
Shelton, Melissa	Cafe Site Manager	Desert Willow	12/17/2021
Soto, Jessica	Education Assistant/Special Education	Desert Willow	11/24/2021
Weldin, Nita	Guest Teacher	CGMS	12/17/2021
Wilson, Michael	Bus Driver	Transportation	10/25/2021
Winters, Daniel	Custodian	Facilities	11/18/2021

Ratification of Reclassification of Classified Personnel:

Employee	New Position	Campus/Dept.
Bailey, Scott	Education Specialist-Library Media	Palo Verde
Barkley, Maria	Education Assistant-MOWR	Cottonwood
Bojorquez, Ignacio	HVAC Systems Mechanic	Facilities
Brown, Cynthia	Bus Driver Special Needs	Transportation
Garcia Munoz, Victoria	Office Specialist	Palo Verde
Garrison, Lynnette	Day Assistant	McCartney Ranch
Ruiz Zazueta, Juan	Maintenance Technician	Facilities
Storey, Christopher	Education Assistant-SpEd	Ironwood

- *5.05 The student activities report for November, 2021, had been provided to the Board prior to the meeting.
- *5.06 The financial report for November, 2021 had been provided to the Board prior to the meeting.
- *5.07 The vehicle inventory report for November, 2021 had been provided in the Board's information.
- *5.08 The vehicle maintenance report for November, 2021 had been provided in the Board's information.
- *5.09 The weekly enrollment summaries for November 10, November 17, November 24, December 1, and December 8, 2021 had been provided to Board members prior to the meeting.

*5.10 The vouchers presented at the meeting were approved by the Governing Board.

*5.11 The following donations were accepted:

District

Pinal Hispanic Council donated 1,000 masks.

Cactus Middle School

Mrs. Sonia Hayes had a Donors Choose project funded in the amount of \$2,940.

Cottonwood Elementary

Ms. Jessica Meagher had a Donors Choose project funded in the amount of \$370.

Desert Willow Elementary

Ms. Heather Wilson had a Donors Choose project funded in the amount of \$228.

Ms. Amber Cordova was awarded a \$2,114 grant from APS/Phoenix Suns.

Ms. Amber Cordova had a Donors Choose project funded in the amount of \$273.

Ms. Sierra Orlandi had a Donors Choose project funded in the amount of \$213.

Mrs. Jessica Renteria had a Donors Choose project funded in the amount of \$174.

Ms. Renee Duckworth had a Donors Choose project funded in the amount of \$181.

Ms. Amber Cordova had a Donors Choose project funded in the amount of \$418.

Ms. Katie O'Connor had a Donors Choose project funded in the amount of \$585.

Mrs. Rachel Adams had a Donors Choose project funded in the amount of \$322.

Ms. Wanda Rosales had a Donors Choose project funded in the amount of \$415.

Ms. Heather Wilson had a Donors Choose project funded in the amount of \$286.

Ms. Renee Duckworth had a Donors Choose project funded in the amount of \$713.

Ms. Alysia Delcid had a Donors Choose project funded in the amount of \$409.

McCartney Ranch Elementary

Ms. Dianna Avalos had a Donors Choose project funded in the amount of \$1,956.

Mesquite Elementary

Fiesta Grande donated various school supplies.

Mrs. Peggy Lewis had a Donors Choose project funded in the amount of \$2,856.

Palo Verde Elementary

Mrs. Donna Jackson, 4th grade teacher, donated 100 books for the school Gingerbread Drive Through event.

APS donated \$1,000 for the purchase of books for the Drive Thru Gingerbread Family Night.

- *5.12 First Reading, Revision of Policy BDF-Advisory Committees: As this was a first reading, no action was required by the Governing Board.
- *5.13 First Reading, Revision of Policy BEDD-Rules of Order: As this was a first reading, no action was required by the Governing Board.
- *5.14 First Reading, Revision of Policy BEDH-Public Participation at Board Meetings: As this was a first reading, no action was required by the Governing Board.
- *5.15 First Reading, Revision of Policy BIB-Board Member Development Opportunities, Revision of Regulation BIB-R: As this was a first reading, no action was required by the Governing Board.
- *5.16 First Reading, Revision of Policy DIE-Audits/Financial Monitoring: As this was a first reading, no action was required by the Governing Board.
- *5.17 First Reading, Revision of Policy DJ-Purchasing (Purchasing Ethics Policy): As this was a first reading, no action was required by the Governing Board.
- *5.18 First Reading, Revision of Policy EEAEA-Bus Driver Requirements, Training, and Responsibilities: As this was a first reading, no action was required by the Governing Board.
- *5.19 Revision of Regulation GBGB-R-Open Enrollment: Revisions to Regulations do not require Governing Board approval. This was presented for information only.
- *5.20 First Reading, Revision of Policy GCB-Professional Staff Contracts and Compensation: As this was a first reading, no action was required by the Governing Board.
- *5.21 First Reading, Revision of Policy GCF-Professional Staff Hiring: As this was a first reading, no action was required by the Governing Board.

- *5.22 First Reading, Revision of Policy GCH-Professional/Support Staff Orientation and Training: As this was a first reading, no action was required by the Governing Board.
- *5.23 First Reading, Revision of Policy GDB-Support Staff Contracts and Compensation: As this was a first reading, no action was required by the Governing Board.
- *5.24 First Reading, Revision of Policy GDF-Support Staff Hiring: As this was a first reading, no action was required by the Governing Board.
- *5.25 First Reading, Revision of Policy IC-School Year: As this was a first reading, no action was required by the Governing Board.
- *5.26 First Reading, Revision of Policy IHA-Basic Instructional Program, Revision of Exhibit IHA-E: As this was a first reading, no action was required by the Governing Board.
- *5.27 First Reading, Revision of Policy IHAMB-Family Life Education, Revision of Regulation IHAMB-R: As this was a first reading, no action was required by the Governing Board.
- *5.28 First Reading, Revision of Policy IJ-Instructional Resources and Materials: As this was a first reading, no action was required by the Governing Board.
- *5.29 First Reading, Revision of Policy IJJ-Textbook/Supplementary Materials Selection and Adoption: As this was a first reading, no action was required by the Governing Board.
- *5.30 Revision of Regulation IKE-RB-Promotion and Retention of Students: Revisions to Regulations do not require Governing Board approval. This was presented for information only.
- *5.31 First Reading, Revision of Policy JFAA-Admission of Resident Students, Revision of Exhibits JFAA-EA & JFAA-EB; Revision of Policy JFAB-Tuition/Admission of Nonresident Students, Revision of Exhibits JFAB-EA & JFAB-EB: As this was a first reading, no action was required by the Governing Board.
- *5.32 First Reading, Revision of Policy JK-Student Discipline; Revision of Policy JKD-Student Suspension; Revision of Policy JKE-Student Expulsion: As this was a first reading, no action was required by the Governing Board.
- *5.33 Revision of Exhibit JLCB-E-Immunization of Students: Revisions to Exhibits do not require Governing Board approval. This was presented for information only.
- *5.34 First Reading, Revision of Policy JLF-Reporting Child Abuse/Child Protection: As this was a first reading, no action was required by the Governing Board.

- *5.35 First Reading, Revision of Policy KB-Parental Involvement in Education: As this was a first reading, no action was required by the Governing Board.
- *5.36 Approval of LETRS (Voyager Sopris) as Primary Method of Training for Dyslexia Training Designees and Literacy Endorsement Requirements: The Governing Board approved LETRS (Voyager Sopris) as primary method of training for Dyslexia Training Designees and Literacy Endorsement Requirements.
- *5.37 Award IFB for Mesquite Weatherization: The Governing Board authorized the award of IFB #201-1121 for the weatherization of Mesquite Elementary School to Five Oliver, LLC in the amount not to exceed \$221,400, which includes all applicable costs, contingent on receiving SFB funding for its portion of the project.
- *5.38 Award IFB for Cactus Weatherization: The Governing Board authorized the award of IFB #202-1121 for the weatherization of Cactus Middle School to Five Oliver, LLC in the amount not to exceed \$369,572, which includes all applicable costs, contingent on receiving SFB funding for its portion of the project.
- *5.39 Authorization to Purchase Special Needs Buses: The Governing Board approved the purchase of special needs buses from RWC Group based on their Mohave cooperative contract as proposed.
- *5.40 Authorization of Sole Source Procurement – Bonfire Interactive LTD: The Governing Board authorized Bonfire Interactive LTD’s proprietary eProcurement software as a sole source as recommended.
- *5.41 Statement of Assurance: Teacher Evaluation System Status, 2022-23: The Governing Board certified that the District’s teacher evaluation system is in compliance with A.R.S. §15-537 and that monies have, and will continue to be, expended solely for teacher compensation, as specified in A.R.S. §15-952, Paragraph C.
- *5.42 Foreign Trade Zone Designation Letters of Support: The Governing Board approved the letters of support for the designation of a Foreign Trade Subzone for Chang Chun and LCY Electronic Materials Inc.
- 6.01 Mrs. Lisa Bradshaw, Director of Digital Learning & Strategy, presented an update of her department. Mrs. Bradshaw highlighted the overall use of technology in the classrooms. The week of December 6-10, was the “Hour of Code”. Several schools were visited and students were eager to share what they have achieved. Mrs. Bradshaw acknowledged that this has all been made possible by the district-wide device investment and individual school investments.
- 7.01 The next regular meeting, will be held on Tuesday, January 11, 2022, at 6:00 p.m.

8.01 Superintendent's Report

Dr. Gonzales reminded everyone that this is the anniversary of the Sandy Hook shooting and spoke about the recent shooting in Michigan. She gave her appreciation to the community involvement and asked for the community to become involved in safety conversations.

The need for substitutes and the overall staff shortage was addressed.

School Spelling Bees were celebrated.

It was noted that the district wants to be partners with families and our community as teachers of our children, but acknowledged that parents and families are childrens' first teachers.

Parents are sending sick kids to school which causes difficulty for both students and school staff. Front office staff and leaders are being berated by screaming parents which is unacceptable.

We have students dealing with trauma and subsequent SEL needs due to COVID, some of which was initially unexpected, such as current kinder students.

There is a radical playbook being shared with the public trying to incite issues at board meetings and with schools.

Dr. Gonzales announced that she will be resigning from her position as Superintendent at the end of this contract year.

9. **Executive Session:**

9.01 Motion to Adjourn to Executive Session Pursuant to A.R.S. 38-431.03.A(1) to conduct Superintendent JoEtta Gonzales' annual evaluation.

Mr. Stabley moved that:

“The Board adjourn to Executive Session pursuant to A.R.S. §38-431.03.”

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Tom Ramsdell	X	
Gilberto Mendez	X	
Adelphia Sisson	X	
Jerry Stabley	X	
Blanca Varela	X	

The meeting was closed to the public at 7:44 p.m.

At the conclusion of the executive session, the open meeting was reconvened at 9:15 p.m.

10.01 Mr. Mendez adjourned the meeting at 9:15 p.m.

Respectfully submitted,

Date Approved: 1/11/2022

President