

CASA GRANDE ELEMENTARY SCHOOLS

220 West Kortsen Road
Casa Grande, Arizona

The Governing Board of the Casa Grande Elementary School District No. 4 met Tuesday, August 13, 2024, at 6:00 p.m., in the Governing Board Room, Elementary Administration Building, 220 West Kortsen Road, Casa Grande, Arizona.

1.01 Call to Order:

Mrs. Varela called the meeting to order at 6:00 p.m.

1.02 Roll Call:

Present:

Blanca Varela, President
Jerry Stabley
Adelphia Sisson
Lorenza Martinez
Michael Cruz

Adam Leckie, Ed.D., Superintendent
Robert Quiñones, Assistant Superintendent
Stacy Howell, Director
Jan Draper, Director
Van Ornelas, Director
Jennifer McClintic, Director
Lisa Bradshaw, Director
Tim Mace, Director
Sherrie Gill, Executive Assistant

1.03 Mr. Cruz led the Pledge of Allegiance. A moment of silence was observed.

2.01 Agenda Adoption:

Mr. Stabley moved that the agenda be accepted and adopted.

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Mike Cruz	X	

3.01 Board Member Updates

Mr. Cruz took a moment to formally announce that he will not be seeking reelection. He also thanked all staff and teachers who help to make this a destination district.

President Varela thanked Mr. Cruz for his knowledge, input and mindful questions at Board meetings.

4.01 Superintendent's Report

- Echoed comments regarding Mr. Cruz's service to the Board, appreciate his service and stepping in at a time that benefitted the district.
- Shared excitement that we have kids back in buildings and back in this room and being able to honor them.
- It has been a great first three weeks of school. Couldn't be prouder of the work our staff does so that kids are learning at the level they are able to.
- The District was fortunate to be awarded \$1M for renovation of an existing building for a care center. With the help of Board Member Cruz the district was able to advocate for why we were deserving of the funding.
- Acknowledged the passing of former student and CGUHSD Athletic Director, Louis Ramirez.

5.01 The following were recognized as students, employees and volunteers of the month:

Cactus Middle School

Employees – Claire Thorpe, Rorri Munoz

Students – Chris Martinez, Jr., Adalaide Kelsey, Eli Aguirre, Allison White, Arianna Montero

Desert Willow

Employees – Rachelle Gay, Cristina Vargas Bustos

Students – Nehemiah Clardy, Jonathan Roman, Jacob Peralta, Anikin Botello, Jesse Begay

Volunteer – Kimberly Icmat

Cholla Elementary School

Employees – Dena Rohr, Lori Rodman

Students – Adalynn Smith, Leiyah Dopkant, Esmeralda Trejo, Julian Anaya, De'Andre Petersen

Volunteer – Ron Lopez

6.01 Call to the Public

No public comments.

7.01 Mrs. Varela called for objections from Board members, staff, and the public regarding consent agenda items.

Mrs. Sisson moved that the agenda items marked with an asterisk be approved and/or ratified.

Mr. Cruz seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Mike Cruz	X	

*7.02 The minutes of the July 9, 2024 Regular Meeting minutes were approved by the Governing Board.

*7.03 The following certified personnel actions were approved/ratified by the Governing Board:

Onboarding: Authorization of Stipend for “Lead Learner” Teachers - The Lead Learner stipend will be \$750 per year.

EMPLOYMENT			
NAME	LOCATION	POSITION	EFFECTIVE
Alcala, Marlen	Ironwood	Teacher - 1st	7/8/2024
Jones, Chemia	Mesquite	Teacher - Kindergarten	7/8/2024
Kieser, Kainan	Desert Willow	Teacher - 5th	7/16/2024
Korzan, Steven	CGMS	Assistant Principal	7/16/2024
Remenih, Lauren	Villago	Teacher - 6th Math	7/8/2024
Rosales, Margaret	CGMS	Teacher - 8th Social Studies	7/8/2024
Wohlleber, Judith	Desert Willow	Substitute Counselor	8/14/2024
RECLASSIFICATION			
NAME	LOCATION	NEW POSITION	EFFECTIVE
Dopkant, Sara	Cholla	Behavior Intervention Teacher	7/11/2024
Fitzpatrick, Miranda	COIL	Teacher - Kindergarten	7/16/2024
Rodriguez, Guadalupe	Mesquite	Assistant Principal	7/19/2024
Student Support Interventionist	Cholla	Behavior Intervention Teacher	7/1/2024

Thorpe, Claire	Cholla	Teacher - Band	7/16/2024
Phillips, Steven	Saguaro	Teacher - Band	7/16/2024
Gonzales, Ramona	T&L	JOM Family/School Liaison	7/16/24
Gonzales, Ramona	T&L	JOM Family/School Liaison	1/1/25
RESIGNATIONS			
NAME	LOCATION	POSITION	EFFECTIVE
Flora, Matthew	CGMS	Assistant Principal	7/15/2024
Martinez, Alicia	Cactus	Teacher - Sped Resource	7/11/2024
LEAVE OF ABSENCE			
NAME	LOCATION	POSITION	EFFECTIVE
Greb, Janice	McCartney Ranch	Teacher - 4th	7/16/2024

*7.04 The following classified personnel actions were approved/ratified by the Governing Board:

EMPLOYMENT			
NAME	LOCATION	POSITION	EFFECTIVE
Alcantar, Felicia	Transportation	Bus Driver Trainee	7/24/2024
Arenas, Simona	Desert Willow	Education Specialist - Inclusive Education	7/31/2024
Ashby, Julianne	Mesquite	Teacher - 5th	7/8/2024
Campbell, Elexis	ECLC	Education Specialist - Inclusive Education	7/17/2024
Cazares, Karla	Transportation	Van Driver	8/7/2024
Dein, Amy	McCartney Ranch	Associate Teacher - 2nd	7/8/2024
Dies, Cynthia	Palo Verde	Associate Teacher - 2nd	7/8/2024
Durham, Atasha	Transportation	Bus Driver	7/31/2024
Espinoza, Itzel	Saguaro	Associate Teacher - 2nd	7/8/2024
Glover, Heather	Saguaro	Education Assistant - Special Education	7/1/2024
Goss, Mitchell	Facility Services	Custodian	7/31/2024
Hanbury, Meriel	Ironwood	Education Specialist - Library Media	7/17/2024
Hawkins, Cassie	ECLC	Education Specialist - Inclusive Education	7/17/2024
Howell, Chelsi	Villago	Associate Teacher - 8th Language Arts	7/8/2024
Hurst, Jasmyn	Ironwood	Education Specialist - Inclusive Education	7/17/2024
Jackson, Melissa	Villago	Education Assistant - Special Education	7/24/2024
Jones, Christon	Cottonwood	Education Specialist - Inclusive Education	7/17/2024

Kay, Diane	Palo Verde	Education Assistant - Title I	7/24/2024
Kearns, Lana	Transportation	Bus Driver	7/31/2024
Leal, Thelma	McCartney Ranch	Education Assistant - Student Support	7/24/2024
Loor, Yvonne	Human Resources	Guest Teacher (Floating)	7/16/2024
Machado, Ines	Villago	Education Specialist - Library Media	7/24/2024
McKaughan Johnson, Jennifer	Saguaro	Education Assistant - K-3 Reading	7/17/2024
Mejia, Samantha	Saguaro	Office Specialist	7/24/2024
Perea, Mia	Mesquite	Education Specialist - Inclusive Education	7/17/2024
Ramirez, Destiny	Villago	Education Assistant - Special Education	7/31/2024
Renner, Hailey	COIL	Education Specialist - Inclusive Education	7/24/2024
Reyes Hernandez, Karla	Nutrition Services	Cafe Assistant	7/24/2024
Reyna, Stephanie	Palo Verde	Education Assistant - Inclusive Education	7/17/2024
Richardson, Cassandra	Transportation	Bus Driver Trainee	7/31/2024
Rodriguez, Dallis	McCartney Ranch	Associate Teacher - 4th	7/15/2024
Salazar, Sara	Cholla	Education Specialist - Inclusive Education	7/31/2024
Shepherd, Lisbeth	Transportation	Bus Driver	7/24/2024
Smith, Autumn	Ironwood	Guest Teacher	7/24/2024
Tapia-Goolsby, Isabella	Ironwood	Education Assistant - Crossing Guard	7/17/2024
Tobin, Karen	Cholla	Noon Assistant	7/24/2024
Torres, Emma	Transportation	Bus Driver	7/24/2024
Trejo, Francisco	Transportation	Bus Driver Sub	7/16/2024
VanFleet, Alexandra	Transportation	Bus Driver Trainee	8/8/2024
Velazquez, Emily	Palo Verde	Education Specialist - Inclusive Education	7/17/2024
Villegas, Ivan	Facility Services	Grounds & Landscape Specialist	8/8/2024
Walter, Lynda	Mesquite	Certified Occupational Therapy Assistant	7/10/2024
Wohlleber, Tom	District Office	Planning Coordinator/Safety Support	7/22/2024
Zavala, Trinity	Cholla	Education Assistant - Academic Intervention	7/18/2024
RECLASSIFICATION			
NAME	LOCATION	NEW POSITION	EFFECTIVE
Barrientos, Elvira	Warehouse	Delivery Driver - Warehouse	7/10/24
Castro, Berenis	Transportation	Bus Driver/Van Driver Non CDL	7/22/24

Cobb, Starr	McCartney Ranch	Education Assistant - K - 3 Reading	7/18/24
Davey, Mary	Mesquite	Education Assistant - Student Support	7/18/2024
Receptionist - District	District Office	Administrative Assistant - Receptionist	8/13/2024
Guevara, Tiffany	District Office	Payroll Coordinator	7/1/2024
Hernandez, Delilah	Transportation	Bus Driver Sub	7/22/2024
Lara, Liliana	Cactus	Associate Teacher - ELD	7/16/2024
Loor, Yvonne	Palo Verde	Guest Teacher	8/5/2024
Mendez, Laura	Transportation	Bus Driver Sub	7/22/2024
Mejia, Rita	ECLC	Early Education Assistant	7/22/2022
Moreno, Maria	Cottonwood	Education Assistant - ELG	7/18/2024
Nava, Eduardo	Transportation	Bus Driver	7/22/2024
Pascual, Kathy	Financial Services	SAIS Coordinator	7/16/2024
Phillips, Jennifer	Transportation	Bus Driver Special Needs	8/5/2024
Ramirez Rosillo, Adolfin	Cottonwood	Guest Teacher	7/18/2024
Ranch, Laurence	Transportation	Bus Driver Special Needs	7/22/2024
Rodriguez-Castillo, Angelic	District Office	Human Resources Generalist	8/14/2024
Saucedo, Mary Helen	Palo Verde	Noon Assistant	7/22/2024
Sawyer, Hayden	Cholla	Education Assistant - Student Support	7/22/2024
	District Office	SAIS Coordinator	7/1/2024
Maldonado Cortes, Esther	District Office	District Translator	8/14/24
RESIGNATION			
NAME	LOCATION	POSITION	EFFECTIVE
Andrews, Elvira	Office of Supt.	Receptionist	8/1/2024
Crawford, Koreena	Human Resources	Human Resources Technician	8/14/2024
Dale, Justin	Facility Services	HVAC Systems Mechanic	7/19/2024
Diaz, Cruz	CGMS	Registration & Data Specialist	7/25/2024
Diaz, Nadine	Transportation	Bus Driver Trainee	7/15/2024
Fulton, Azucena	Transportation	Transportation Assistant	7/11/2024
Govea, Vanessa	Nutrition Services	Administrative Assistant	7/8/2024
Hartsell, Jennifer	Transportation	Bus Driver Trainee	7/11/2024
Heninzelman, Catherine Joan	CGMS	Office Specialist	8/15/2024
Hernandez, Jessica	Cottonwood	Education Assistant - Special Education	8/15/2024
Hernandez, Robin	Student Services	Compliance Specialist	7/23/2024

Johnson, Laqualla	Transportation	Bus Driver Sub	8/5/2024
Johnson, Nathan	District Office	SAIS Coordinator	7/15/2024
Krcmarik, Heather	Ironwood	Health Office Technician	7/24/2024
Lemon, Tracey	Transportation	Van Driver Sub	7/11/2024
Lippmann, Erica	Nutrition Services	Cafe Cook	8/15/2024
Olsen-Alonso, Kaila	Saguaro	Associate Teacher	5/23/2024
Perea, Mia	Mesquite	Education Specialist - Inclusive Education	8/6/2024
Peterson, Krystal	Palo Verde	Guest Teacher	7/15/2024
Quintana, Teresa	Nutrition Services	Cafe Site Assistant Manager	8/8/2024
Reyes, Angelina	Ironwood	Associate Teacher	5/23/2024
Riggs, Adam	Transportation	Bus Driver	7/11/2024
Robles Gutierrez, Sandra	Transportation	Bus Driver Trainee	7/18/2024
Rodney, Kimberley	Transportation	Bus Driver Trainee	7/29/2024
Rodriguez, Tammy	Transportation	Van Driver	7/9/2024
Seidenstricker, Stephen	Facility Services	Custodian	7/9/2024
Valenzuela, Claudia	Transportation	Van Driver	7/17/2024
Ward, Magdalena	Transportation	Bus Driver Trainee	8/5/2024
White, Bianca	Mesquite	Education Assistant - Student Support	7/11/2024
NEW POSITIONS			
NAME	LOCATION	POSITION	EFFECTIVE
	District Office	Human Resource Generalist	08/14/2024
	District Office	District Translator	8/14/2024

- *7.05 The student activities report for July 2024, had been provided to the Board prior to the meeting.
- *7.06 The financial report for July 2024, had been provided to the Board prior to the meeting.
- *7.07 The vehicle inventory report for July 2024, had been provided to the Board prior to the meeting.
- *7.08 The vehicle maintenance report for July 2024, had been provided to the Board prior to the meeting.
- *7.09 The vouchers presented at the meeting were approved by the Governing Board.

*7.10 The following donations were accepted:

Cactus

Ms. Garchitorena had a Donors Choose project funded in the amount of \$109.

COIL

Mrs. Flasher had a Donors Choose project funded in the amount of \$1,041.

Cottonwood

First Presbyterian Church donated \$2500 worth of school supplies.

First Presbyterian Church donated \$7500 worth of new toys for the PBIS store and to give out to the school community during the holidays.

Ironwood

Ms. Morales had a Donors Choose project funded in the amount of \$506.

Mesquite

Mrs. Ashby had a Donors Choose project funded in the amount of \$177.

Palo Verde

Ms. Wilson had a Donors Choose project funded in the amount of \$20.

Mrs. Garcia had a Donors Choose project funded in the amount of \$51.

*7.11 First Reading Policy Revision GBK Staff Grievances – As this was a first reading, no action was required.

*7.12 Removal of Policy Regulation HA-R – The Governing Board approved the removal of Policy Regulation HA-R.

*7.13 First Reading of Policy on Continuous Improvement – As this was a first reading, no action was required.

*7.14 Approval of Expansion of Grown Your Own Elementary Education Teachers Program – Offering tuition reimbursement to classified staff currently enrolled in an Elementary Education degree program, the district could potentially secure individuals for open elementary education teacher positions. Individuals selected for the program would be required to provide one year of service to the District for each year of tuition reimbursement received. The Governing Board approved the expansion of the Grow Your Own Program to include Bachelors of Science in Elementary Education, as proposed.

*7.15 A memorandum from Mrs. Howell regarding Addendum to CGESD and CGUHSD Safety Coordinator IGA Agreement was provided to Board members prior to the meeting. The Governing Board approved the addendum to the CGESD and CGUHSD Safety Coordinator IGA Agreement as presented.

- *7.16 A memorandum from Ms. Miller regarding Resident In-Service Educator (RISE) Teachers was provided to Board members prior to the meeting. The Governing Board approved the modification to the RISE program, as proposed.
- *7.17 First Reading, Policy Revisions from Policy Advisory 792-800 – As this was a first reading, no action was required.
- *7.18 Adoption of Salary Schedules for SY 2024-25 – The Governing Board adopted the salary schedules and recommendations for certified staff, classified staff, principals, exempt employees, and supplemental certified salaries.

8.01 Adoption of New Strategic Direction

Dr. Leckie, Mrs. McClintic, Mrs. Draper, Mrs. Bradshaw and Mr. Quinones presented information on the new Strategic Direction for the District. The Strategic Direction includes the Core Values of Integrity, Service, Excellence, Compassion, and Collaboration. Core Priorities of the Strategic Direction include: Exceptional Student Achievement and Wellbeing; Skilled and Committed Teams; Strong Family Connections and Community Partnerships; and Effective Operations and Aligned Resources.

Mr. Cruz made a motion to approve the revised Strategic Direction, as presented.

Mrs. Martinez seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Michael Cruz	X	

8.02 Authorization of Memorandum of Understanding (MOU) with Achieve Pinal Experience Corps

A copy of the Memorandum of Understanding between Casa Grande Elementary School District and Achieve Pinal Experience Corps was provided to Board Members prior to the meeting.

Mr. Stabley recused himself from the vote due to his affiliation with the program.

Mr. Cruz thanked the staff who work together with Pinal Alliance and Mr. Stabley for his work behind the scenes and bringing the program to our district.

Mrs. Sisson made a motion to approve the proposed Memorandum of Understanding

(MOU) with Achieve Pinal Experience Corps and AARP, as proposed.

Mrs. Martinez seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	recused	
Adelphia Sisson	X	
Lorenza Martinez	X	
Michael Cruz	X	

8.03 Selection of a Delegate to Represent the Governing Board at the 2024 Arizona School Boards Association Delegate Assembly

Mrs. Varela nominated Mr. Cruz. There were no other nominations.

Mrs. Martinez made a motion to appoint Mr. Michael Cruz as the district delegate to the Arizona School Boards Association delegate assembly to be held on September 7, 2024.

Mrs. Sisson seconded the motion. Board members voted as follows and the motion passed:

Board member	In Favor	Against
Blanca Varela	X	
Jerry Stabley	X	
Adelphia Sisson	X	
Lorenza Martinez	X	
Michael Cruz	X	

9.01 Dr. Leckie recognized Mr. Chuck Connor who filled the position of Safety & Planning Coordinator. He plans to continue to build on the foundation Mr. Tom Wohlleber set.

The next regular meeting will be held on Tuesday, September 10, 2024, at 6:00 p.m.

10.01 Mrs. Varela adjourned the meeting at 7:28 p.m.

Respectfully submitted,

Date Approved: 9/10/2024

President